CITY OF PHILADELPHIA SINKING FUND COMMISSION

In Re: January Meeting

Wednesday, January 10, 2018

_ _ _ _ _

This Meeting of the Sinking Fund Commission, held pursuant to notice in the above mentioned cause, before Angela M. King, RPR, Court Reporter - Notary Public there being present, held at Two Penn Center, 16th Floor Conference Room on the above date, commencing at approximately 10:00 a.m., pursuant to the State of Pennsylvania General Court Rules

STREHLOW & ASSOCIATES
FULL SERVICE COURT REPORTING AGENCY
54 FRIENDS LANE, SUITE 116
NEWTOWN, PENNSYLVANIA 18940

(215) 504-4622

SERVING NJ, PA, NY & DE

STREHLOW & ASSOCIATES, INC. (215) 504-4622

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

good sign.

APPEARANCES

COMMISSION MEMBERS:

Rasheia Johnson, Treasurer -- Acting Chairman Rebecca Rhynhart, Controller

ALSO PRESENT:

Christopher R. DiFusco, CIO, PGW Rosamond Howard, Controller's Office Alex Goldsmith, PFM Asset Management City Solicitor Representatives **PGW** Representatives

Page 4

Page 5

you know, period of growth for the first time in a while. You know, most economies around the world developed Europe, emerging Europe, certainly in the Americas and Asia including Japan, which has been sort of stagnating for quite some time, have all exhibited signs of economic growth, GDP growth above recent norms. Certainly, U.S. we have had two quarters of GDP growth now above 3 percent. We will see where the fourth quarter came in. Early indications of that holiday sales, travel were strong. We look to see approaching 3 percent again would be a

The tax plan and policy has been passed. Certainly, lower corporate tax rates are better for equities. And the holders of those equities in a plan like this, you know, I think the economic impacts of that tax plan, there is some debate about how robust those will be. I think certainly last week in Philadelphia, there was the meeting of American economists. I think they had a mixed viewpoint on how significant the tax reductions will be in proving GDP growth. But again, you know, the tail winds to the stock

Page 3

(Joining Meeting already in progress.)

MR. GOLDSMITH: It was sort of uncertain what the outcome would be if those candidates were defeated. And the European Union looked to be relatively strong for the time being and into the future as far as we at PFM see it. The breakup of the European Union, going back to the Brexit in 2016, that would have been a significant negative for international market. So coupled with low valuations and the ameliorating of those risks, you can see why it was a good year for international markets.

Emerging markets actually outpaced international markets. They led the globe. Emerges markets up 31.1 percent for the full year 2018 -- or 2017. Again, largely on some subsiding political risks, but also a little bit of a recovery in the metals mining and energy markets. Emerging economies are typically more tied to raw commodity production. And so, that was a big driving factor there.

On an economic standpoint, you know, we at PFM see the world in what's a synchronized,

market from the tax plan, we view that as a positive sign.

Unemployment has ticked down below 4.2 percent. Wages and hours are also up. Consumer confidence is at a 17-year high. We view the economy here and elsewhere as fundamentally healthy. The major risks, as I mentioned earlier, are high valuations in the U.S. Despite rising stock prices throughout the year, valuations generally remained in check. As the price rose, the top of the price earnings fraction, the bottom -- the earnings component is also risen which has allowed that to get to -even though the valuations are above long-term norms, the spread has been kept in check now.

Here to start 2015, I think as of, you know, I have the date as of 1/5 in my head. But in U.S. market, is up 60/40 portfolio. Would be up about close to 2 percent as of several days ago. So, really a quick start to this year, you know. And I think we want to keep an eye on earnings to make sure that, again, pricings and earnings to make sure valuations aren't getting significantly out of line.

2 (Pages 2 to 5)

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

Page 6 Page 8 1 So, continued rising valuations are, you 1 That's a position that we are watching very closely given valuations, but also given the 2 know, head wind as well as continued political, 2 3 3 geopolitical risks. I think we still talk about outlook for fixed income, rising rates, see rates 4 infrastructure spending plan here in the U.S. 4 have shot up a little bit today. The federal 5 5 Unclear what that would look like. That would reserve is expected to raise rates, three to four 6 6 potentially be driver of economic growth. Was times again in 2018. And the relationship with 7 7 also continued conflict -- Russia, Syria, North interest rates and bond prices is such that when 8 8 Korea -- which represent the single biggest tail interest rates rise, the price of your existing 9 9 event that can impact the portfolio like this. bonds falls. And so, fixed income doesn't 10 10 We want to continue to monitor those events. necessarily represent as a great option for those 11 11 But again, the economy seemed healthy. that want to move away from equity. So again, 12 12 It's continued period of growth. We see it that's why we really want to pay close attention 13 13 to valuations and price or rate drops in the fundamental exists. 14 14 Any questions on the markets of the fixed income market. 15 economy? 15 I will move through the investment 16 (No questions asked.) 16 managers. Within large cap, the bulk of the 17 MR. GOLDSMITH: I will move now and 17 assets are split between two index funds, 18 cover the planned performance. Again, this is as 18 RhumbLine and Northern Trust, very low cost. 19 of November 30. Later today we should have the 19 They mimic the performance of their benchmark. 20 final performance for December for year end. So, 20 That's a theme you will see in several classes in 21 I will send that to Chris to review. He will 21 the portfolio. But in large cap, it's typically 22 22 send that around. I will cover the performance an asset class where active managers have fewer 23 23 as of November 30. tools, fewer abilities to outperform their 24 24 You can see the market value of the benchmark. There is fewer companies with more Page 7 Page 9 1 1 plan, \$540 million there. It's top left. And analysts coverage. And so, there is a lot more 2 2 the performance here is shown net of fee. It's work that has to be done to unearth those bits of 3 3 knowledge that are considered proprietary or another good month on an absolute basis up 4 4 would give an investor an edge. And so, we favor 1.5 percent. Nice to see a slight outperformance 5 5 over the benchmark, which is 1.48. For the indexing in that space. 6 6 quarter, it's not a calendar quarter. But prior PineBridge is a new active manager that 7 7 three months, you know, not another increase in replaced two other active managers, O'Shaughnessy 8 8 relative performance over the benchmark. And and Fred Alger. They were a value manager and a 9 9 then, also focus on the year-to-date column going growth manager. And you know, another thing that 10 down. That's year to date through November 2017, 10 PFM generally part of our philosophy is a core 11 15.86 percent. Very strong absolute. About a 11 approaches as opposed to dedicated value, 12 12 percent, 1.2 percent over the benchmark. dedicated growth. 13 And that relative outperformance is 13 Over certain periods, short term 14 largely due to an overweight to equities, both 14 periods, one style typically outperforms the 15 15 domestic and international, that's been in place other. It's difficult to time. We don't favor market timing and trying to guess when conditions 16 going back to some of the initial changes that 16 17 17 leads to when working with Chris and joining the would favor value or growth. We prefer within 18 18 service at this plan. You know, we will get to the active management space, core managers that 19 19 are able to make that value growth dichotomy fixed income in a second. But the Barclays 20 20 selection on their own. Their available Aggregate returning 3.3 percent year to date versus S&P at, you know, 20 percent as of 21 21 universe, the full universe of core or value and 22 22 November 30. International markets 24 percent as growth. And so, we prefer to leave it up to them 23 of November 30. You can see how that overweight 23 to make that selection if and when they want to. 24 24 MS. RHYNHART: I have a question. to equities is really contributed year to date.

3 (Pages 6 to 9)

	Page 10		Page 12
1	MR. GOLDSMITH: Yes.	1	the active managers are sufficient or fees are
2	MS. RHYNHART: How do you go about or	2	too excessive and they are not willing to come
3	how does the Sinking Fund go about evaluating	3	down, et cetera. We can reissue that. It's an
4	managers, reviewing managers, picking new	4	index RFP for example. That is sort of the
5	managers? What is that process? Is it on a	5	process.
6	regular basis? Or is it as needed?	6	Ultimately, things can be maybe
7	MR. GOLDSMITH: We have we at PFM	7	instituted, you know, based on recommendations
8	have what's called a Watch List. We have our own	8	from us. But all actions are taken by the
9	procedures and practices. We have a research	9	trustees in Sinking Fund. So, okay.
10	group that reviews managers for all of our	10	MS. RHYNHART: And are any of the
11	clients on a quarterly basis. Based on changes	11	managers in this portfolio on PFM's Watch List at
12	to the team, changes to style, deteriorating	12	this time?
13	performance, questionable holdings, excessive	13	MR. GOLDSMITH: I don't believe so.
14	trading may add a manager to a watch list. What	14	There is a Watch List manager that was terminated
15	that does is invite intense scrutiny or more	15	as part of the the replacement by PineBridge.
16	intense scrutiny.	16	So again, it wasn't necessarily the result of
17	If some of those issues are not resolved	17	that Watch List termination. It was, you know, a
18	or performance continues to deteriorate, we may	18	style recommendation that we had to sort of move
19	make the recommendation to this group to	19	away from these more concentrated active value
20	institute a termination of that manager. Now	20	growth dichotomy strategies, and move to a core
21	that recommendation is just that. You would	21	approach.
22	ultimately have to vote what to to stick with	22	We issued an RFP. PineBridge is a
23	the managers, you can say another quarter we can	23	manager. They do not use this word, but Chris
24	leave them on Watch List or on probation, or it's	24	and I like to use it describing it, enhanced
	reave them on water East of on production, or it's		and I like to use it describing it, childreed
	Page 11		Page 13
1	Page 11	1	Page 13
1	whatever. Or you can say we agree, I think it's	1	index. Problematic, trading and portfolio
2	whatever. Or you can say we agree, I think it's time to terminate this manager and institute a	2	index. Problematic, trading and portfolio construction designed to minimize tracking
2	whatever. Or you can say we agree, I think it's time to terminate this manager and institute a search for a new one or move to an index fund or	2 3	index. Problematic, trading and portfolio construction designed to minimize tracking errors. So again, this will look very similar to
2 3 4	whatever. Or you can say we agree, I think it's time to terminate this manager and institute a search for a new one or move to an index fund or something along those lines.	2 3 4	index. Problematic, trading and portfolio construction designed to minimize tracking errors. So again, this will look very similar to the index with sector and certain stock weights
2 3 4 5	whatever. Or you can say we agree, I think it's time to terminate this manager and institute a search for a new one or move to an index fund or something along those lines. When it comes to selection of new	2 3 4 5	index. Problematic, trading and portfolio construction designed to minimize tracking errors. So again, this will look very similar to the index with sector and certain stock weights tilted very slightly with a goal of outperforming
2 3 4 5 6	whatever. Or you can say we agree, I think it's time to terminate this manager and institute a search for a new one or move to an index fund or something along those lines. When it comes to selection of new managers either for a new allocation or to	2 3 4 5 6	index. Problematic, trading and portfolio construction designed to minimize tracking errors. So again, this will look very similar to the index with sector and certain stock weights tilted very slightly with a goal of outperforming month in month out by smaller margins than maybe
2 3 4 5 6 7	whatever. Or you can say we agree, I think it's time to terminate this manager and institute a search for a new one or move to an index fund or something along those lines. When it comes to selection of new managers either for a new allocation or to replace an existing manager, that process is done	2 3 4 5 6 7	index. Problematic, trading and portfolio construction designed to minimize tracking errors. So again, this will look very similar to the index with sector and certain stock weights tilted very slightly with a goal of outperforming month in month out by smaller margins than maybe more concentrated active manager would. But
2 3 4 5 6 7 8	whatever. Or you can say we agree, I think it's time to terminate this manager and institute a search for a new one or move to an index fund or something along those lines. When it comes to selection of new managers either for a new allocation or to replace an existing manager, that process is done through open RPF. So, we write an RFP	2 3 4 5 6 7 8	index. Problematic, trading and portfolio construction designed to minimize tracking errors. So again, this will look very similar to the index with sector and certain stock weights tilted very slightly with a goal of outperforming month in month out by smaller margins than maybe more concentrated active manager would. But ultimately, over a full year full market cycle,
2 3 4 5 6 7 8 9	whatever. Or you can say we agree, I think it's time to terminate this manager and institute a search for a new one or move to an index fund or something along those lines. When it comes to selection of new managers either for a new allocation or to replace an existing manager, that process is done through open RPF. So, we write an RFP questionnaire. It's reviewed in conjunction with	2 3 4 5 6 7 8 9	index. Problematic, trading and portfolio construction designed to minimize tracking errors. So again, this will look very similar to the index with sector and certain stock weights tilted very slightly with a goal of outperforming month in month out by smaller margins than maybe more concentrated active manager would. But ultimately, over a full year full market cycle, you know, delivering a percent plus of
2 3 4 5 6 7 8 9	whatever. Or you can say we agree, I think it's time to terminate this manager and institute a search for a new one or move to an index fund or something along those lines. When it comes to selection of new managers either for a new allocation or to replace an existing manager, that process is done through open RPF. So, we write an RFP questionnaire. It's reviewed in conjunction with staff release and wide release available and	2 3 4 5 6 7 8 9	index. Problematic, trading and portfolio construction designed to minimize tracking errors. So again, this will look very similar to the index with sector and certain stock weights tilted very slightly with a goal of outperforming month in month out by smaller margins than maybe more concentrated active manager would. But ultimately, over a full year full market cycle, you know, delivering a percent plus of outperformance net of fees.
2 3 4 5 6 7 8 9 10	whatever. Or you can say we agree, I think it's time to terminate this manager and institute a search for a new one or move to an index fund or something along those lines. When it comes to selection of new managers either for a new allocation or to replace an existing manager, that process is done through open RPF. So, we write an RFP questionnaire. It's reviewed in conjunction with staff release and wide release available and open. Review the submissions once they are in,	2 3 4 5 6 7 8 9 10	index. Problematic, trading and portfolio construction designed to minimize tracking errors. So again, this will look very similar to the index with sector and certain stock weights tilted very slightly with a goal of outperforming month in month out by smaller margins than maybe more concentrated active manager would. But ultimately, over a full year full market cycle, you know, delivering a percent plus of outperformance net of fees. Also, PineBridge, this strategy
2 3 4 5 6 7 8 9 10 11	whatever. Or you can say we agree, I think it's time to terminate this manager and institute a search for a new one or move to an index fund or something along those lines. When it comes to selection of new managers either for a new allocation or to replace an existing manager, that process is done through open RPF. So, we write an RFP questionnaire. It's reviewed in conjunction with staff release and wide release available and open. Review the submissions once they are in, PFM reviews them, are research team reviews it,	2 3 4 5 6 7 8 9 10 11	index. Problematic, trading and portfolio construction designed to minimize tracking errors. So again, this will look very similar to the index with sector and certain stock weights tilted very slightly with a goal of outperforming month in month out by smaller margins than maybe more concentrated active manager would. But ultimately, over a full year full market cycle, you know, delivering a percent plus of outperformance net of fees. Also, PineBridge, this strategy presented a significant fee reduction relative to
2 3 4 5 6 7 8 9 10 11 12	whatever. Or you can say we agree, I think it's time to terminate this manager and institute a search for a new one or move to an index fund or something along those lines. When it comes to selection of new managers either for a new allocation or to replace an existing manager, that process is done through open RPF. So, we write an RFP questionnaire. It's reviewed in conjunction with staff release and wide release available and open. Review the submissions once they are in, PFM reviews them, are research team reviews it, staff reviews them independently. We come up	2 3 4 5 6 7 8 9 10 11 12	index. Problematic, trading and portfolio construction designed to minimize tracking errors. So again, this will look very similar to the index with sector and certain stock weights tilted very slightly with a goal of outperforming month in month out by smaller margins than maybe more concentrated active manager would. But ultimately, over a full year full market cycle, you know, delivering a percent plus of outperformance net of fees. Also, PineBridge, this strategy presented a significant fee reduction relative to both the existing managers that were in place as
2 3 4 5 6 7 8 9 10 11 12 13	whatever. Or you can say we agree, I think it's time to terminate this manager and institute a search for a new one or move to an index fund or something along those lines. When it comes to selection of new managers either for a new allocation or to replace an existing manager, that process is done through open RPF. So, we write an RFP questionnaire. It's reviewed in conjunction with staff release and wide release available and open. Review the submissions once they are in, PFM reviews them, are research team reviews it, staff reviews them independently. We come up with a list of short list of finalists. First	2 3 4 5 6 7 8 9 10 11 12 13	index. Problematic, trading and portfolio construction designed to minimize tracking errors. So again, this will look very similar to the index with sector and certain stock weights tilted very slightly with a goal of outperforming month in month out by smaller margins than maybe more concentrated active manager would. But ultimately, over a full year full market cycle, you know, delivering a percent plus of outperformance net of fees. Also, PineBridge, this strategy presented a significant fee reduction relative to both the existing managers that were in place as well as their stated minimum fee. So, I think I
2 3 4 5 6 7 8 9 10 11 12 13 14 15	whatever. Or you can say we agree, I think it's time to terminate this manager and institute a search for a new one or move to an index fund or something along those lines. When it comes to selection of new managers either for a new allocation or to replace an existing manager, that process is done through open RPF. So, we write an RFP questionnaire. It's reviewed in conjunction with staff release and wide release available and open. Review the submissions once they are in, PFM reviews them, are research team reviews it, staff reviews them independently. We come up with a list of short list of finalists. First round of phone interviews is conducted, several	2 3 4 5 6 7 8 9 10 11 12 13 14	index. Problematic, trading and portfolio construction designed to minimize tracking errors. So again, this will look very similar to the index with sector and certain stock weights tilted very slightly with a goal of outperforming month in month out by smaller margins than maybe more concentrated active manager would. But ultimately, over a full year full market cycle, you know, delivering a percent plus of outperformance net of fees. Also, PineBridge, this strategy presented a significant fee reduction relative to both the existing managers that were in place as well as their stated minimum fee. So, I think I personally was very pleased with how that search
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	whatever. Or you can say we agree, I think it's time to terminate this manager and institute a search for a new one or move to an index fund or something along those lines. When it comes to selection of new managers either for a new allocation or to replace an existing manager, that process is done through open RPF. So, we write an RFP questionnaire. It's reviewed in conjunction with staff release and wide release available and open. Review the submissions once they are in, PFM reviews them, are research team reviews it, staff reviews them independently. We come up with a list of short list of finalists. First round of phone interviews is conducted, several follow-up calls are done as needed.	2 3 4 5 6 7 8 9 10 11 12 13 14 15	index. Problematic, trading and portfolio construction designed to minimize tracking errors. So again, this will look very similar to the index with sector and certain stock weights tilted very slightly with a goal of outperforming month in month out by smaller margins than maybe more concentrated active manager would. But ultimately, over a full year full market cycle, you know, delivering a percent plus of outperformance net of fees. Also, PineBridge, this strategy presented a significant fee reduction relative to both the existing managers that were in place as well as their stated minimum fee. So, I think I personally was very pleased with how that search turned out. They've only been in the portfolio
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	whatever. Or you can say we agree, I think it's time to terminate this manager and institute a search for a new one or move to an index fund or something along those lines. When it comes to selection of new managers either for a new allocation or to replace an existing manager, that process is done through open RPF. So, we write an RFP questionnaire. It's reviewed in conjunction with staff release and wide release available and open. Review the submissions once they are in, PFM reviews them, are research team reviews it, staff reviews them independently. We come up with a list of short list of finalists. First round of phone interviews is conducted, several follow-up calls are done as needed. And then sort of finalist, three	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	index. Problematic, trading and portfolio construction designed to minimize tracking errors. So again, this will look very similar to the index with sector and certain stock weights tilted very slightly with a goal of outperforming month in month out by smaller margins than maybe more concentrated active manager would. But ultimately, over a full year full market cycle, you know, delivering a percent plus of outperformance net of fees. Also, PineBridge, this strategy presented a significant fee reduction relative to both the existing managers that were in place as well as their stated minimum fee. So, I think I personally was very pleased with how that search turned out. They've only been in the portfolio for really a month. That included some trading
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	whatever. Or you can say we agree, I think it's time to terminate this manager and institute a search for a new one or move to an index fund or something along those lines. When it comes to selection of new managers either for a new allocation or to replace an existing manager, that process is done through open RPF. So, we write an RFP questionnaire. It's reviewed in conjunction with staff release and wide release available and open. Review the submissions once they are in, PFM reviews them, are research team reviews it, staff reviews them independently. We come up with a list of short list of finalists. First round of phone interviews is conducted, several follow-up calls are done as needed. And then sort of finalist, three finalists or so are presented to this group.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	index. Problematic, trading and portfolio construction designed to minimize tracking errors. So again, this will look very similar to the index with sector and certain stock weights tilted very slightly with a goal of outperforming month in month out by smaller margins than maybe more concentrated active manager would. But ultimately, over a full year full market cycle, you know, delivering a percent plus of outperformance net of fees. Also, PineBridge, this strategy presented a significant fee reduction relative to both the existing managers that were in place as well as their stated minimum fee. So, I think I personally was very pleased with how that search turned out. They've only been in the portfolio for really a month. That included some trading transition, as well. So far, they operated, you
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	whatever. Or you can say we agree, I think it's time to terminate this manager and institute a search for a new one or move to an index fund or something along those lines. When it comes to selection of new managers either for a new allocation or to replace an existing manager, that process is done through open RPF. So, we write an RFP questionnaire. It's reviewed in conjunction with staff release and wide release available and open. Review the submissions once they are in, PFM reviews them, are research team reviews it, staff reviews them independently. We come up with a list of short list of finalists. First round of phone interviews is conducted, several follow-up calls are done as needed. And then sort of finalist, three finalists or so are presented to this group. They are brought in to interview a person,	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	index. Problematic, trading and portfolio construction designed to minimize tracking errors. So again, this will look very similar to the index with sector and certain stock weights tilted very slightly with a goal of outperforming month in month out by smaller margins than maybe more concentrated active manager would. But ultimately, over a full year full market cycle, you know, delivering a percent plus of outperformance net of fees. Also, PineBridge, this strategy presented a significant fee reduction relative to both the existing managers that were in place as well as their stated minimum fee. So, I think I personally was very pleased with how that search turned out. They've only been in the portfolio for really a month. That included some trading transition, as well. So far, they operated, you know, as expected.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	whatever. Or you can say we agree, I think it's time to terminate this manager and institute a search for a new one or move to an index fund or something along those lines. When it comes to selection of new managers either for a new allocation or to replace an existing manager, that process is done through open RPF. So, we write an RFP questionnaire. It's reviewed in conjunction with staff release and wide release available and open. Review the submissions once they are in, PFM reviews them, are research team reviews it, staff reviews them independently. We come up with a list of short list of finalists. First round of phone interviews is conducted, several follow-up calls are done as needed. And then sort of finalist, three finalists or so are presented to this group. They are brought in to interview a person, typically 20, 25-minute interviews, after which a	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	index. Problematic, trading and portfolio construction designed to minimize tracking errors. So again, this will look very similar to the index with sector and certain stock weights tilted very slightly with a goal of outperforming month in month out by smaller margins than maybe more concentrated active manager would. But ultimately, over a full year full market cycle, you know, delivering a percent plus of outperformance net of fees. Also, PineBridge, this strategy presented a significant fee reduction relative to both the existing managers that were in place as well as their stated minimum fee. So, I think I personally was very pleased with how that search turned out. They've only been in the portfolio for really a month. That included some trading transition, as well. So far, they operated, you know, as expected. Ultimately, I guess when it comes down
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	whatever. Or you can say we agree, I think it's time to terminate this manager and institute a search for a new one or move to an index fund or something along those lines. When it comes to selection of new managers either for a new allocation or to replace an existing manager, that process is done through open RPF. So, we write an RFP questionnaire. It's reviewed in conjunction with staff release and wide release available and open. Review the submissions once they are in, PFM reviews them, are research team reviews it, staff reviews them independently. We come up with a list of short list of finalists. First round of phone interviews is conducted, several follow-up calls are done as needed. And then sort of finalist, three finalists or so are presented to this group. They are brought in to interview a person, typically 20, 25-minute interviews, after which a vote is held and a selection is made. Vote can	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	index. Problematic, trading and portfolio construction designed to minimize tracking errors. So again, this will look very similar to the index with sector and certain stock weights tilted very slightly with a goal of outperforming month in month out by smaller margins than maybe more concentrated active manager would. But ultimately, over a full year full market cycle, you know, delivering a percent plus of outperformance net of fees. Also, PineBridge, this strategy presented a significant fee reduction relative to both the existing managers that were in place as well as their stated minimum fee. So, I think I personally was very pleased with how that search turned out. They've only been in the portfolio for really a month. That included some trading transition, as well. So far, they operated, you know, as expected. Ultimately, I guess when it comes down to the Watch List, that is a good phrase to bring
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	whatever. Or you can say we agree, I think it's time to terminate this manager and institute a search for a new one or move to an index fund or something along those lines. When it comes to selection of new managers either for a new allocation or to replace an existing manager, that process is done through open RPF. So, we write an RFP questionnaire. It's reviewed in conjunction with staff release and wide release available and open. Review the submissions once they are in, PFM reviews them, are research team reviews it, staff reviews them independently. We come up with a list of short list of finalists. First round of phone interviews is conducted, several follow-up calls are done as needed. And then sort of finalist, three finalists or so are presented to this group. They are brought in to interview a person, typically 20, 25-minute interviews, after which a vote is held and a selection is made. Vote can be take unto not select one of the the managers	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	index. Problematic, trading and portfolio construction designed to minimize tracking errors. So again, this will look very similar to the index with sector and certain stock weights tilted very slightly with a goal of outperforming month in month out by smaller margins than maybe more concentrated active manager would. But ultimately, over a full year full market cycle, you know, delivering a percent plus of outperformance net of fees. Also, PineBridge, this strategy presented a significant fee reduction relative to both the existing managers that were in place as well as their stated minimum fee. So, I think I personally was very pleased with how that search turned out. They've only been in the portfolio for really a month. That included some trading transition, as well. So far, they operated, you know, as expected. Ultimately, I guess when it comes down to the Watch List, that is a good phrase to bring in. It's designed to see if managers are doing
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	whatever. Or you can say we agree, I think it's time to terminate this manager and institute a search for a new one or move to an index fund or something along those lines. When it comes to selection of new managers either for a new allocation or to replace an existing manager, that process is done through open RPF. So, we write an RFP questionnaire. It's reviewed in conjunction with staff release and wide release available and open. Review the submissions once they are in, PFM reviews them, are research team reviews it, staff reviews them independently. We come up with a list of short list of finalists. First round of phone interviews is conducted, several follow-up calls are done as needed. And then sort of finalist, three finalists or so are presented to this group. They are brought in to interview a person, typically 20, 25-minute interviews, after which a vote is held and a selection is made. Vote can	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	index. Problematic, trading and portfolio construction designed to minimize tracking errors. So again, this will look very similar to the index with sector and certain stock weights tilted very slightly with a goal of outperforming month in month out by smaller margins than maybe more concentrated active manager would. But ultimately, over a full year full market cycle, you know, delivering a percent plus of outperformance net of fees. Also, PineBridge, this strategy presented a significant fee reduction relative to both the existing managers that were in place as well as their stated minimum fee. So, I think I personally was very pleased with how that search turned out. They've only been in the portfolio for really a month. That included some trading transition, as well. So far, they operated, you know, as expected. Ultimately, I guess when it comes down to the Watch List, that is a good phrase to bring

4 (Pages 10 to 13)

Page 14 reason to add a manager to Watch List, particularly if their sector or segment is underperforming or inexplainable position that they have. MS. HOWARD: If it's underperforming relative to benchmark, that's different from the sector --

MR. GOLDSMITH: Sure. If they have a style specific benchmark and they are lagging that. But you know, in a month-to-month basis, I think there is explainable reasons for that outperformance. For example, I mentioned concentrated managers. Some managers may hold 30, 50 stocks which the benchmark may pull 2000. There will be volatility in managers like that. They may have specific fundamental themes.

For example, in overweight to the tourism sector. This happens in international markets quite a lot. Tourism, gambling internationally, managers will hold stocks in that sector for quite a while waiting for a -- they fundamentally believe that the growth to consumer in Asia will deliver positive returns for the gaming sector aiming towards. They held

trade in 2017 with large caps outperforming. Small caps have surged a little bit following the tax proposal. I think they are the companies that don't have, you know, a hundred person accountant teams that can -- are already implementing optimal tax structure. It's our view that small caps should benefit a little bit more than large caps from the tax policy. Then again, like I said in late December, they did rally a little bit.

Page 16

Page 17

For the full year, the small caps lagged. Again, here in this you have Vaughn Nelson and Eagle, again, value growth dichotomy. And you can see for the year-to-date period, Eagle asset management significantly outperforming Vaughn Nelson. You know, roll it up as a whole, the combined small cap, the dark bar that you see there, 15.29 percent year to date does outperform the Russell 2000 which is the overall component benchmark for small cap in this plan. You know, I think we would prefer an approach that maybe has, you know, one single core manager, a larger allocation perhaps allowing us to reduce fees from more assets with

Page 15

stocks to a downturn in 2015. And recoup those earnings later -- late 2016 throughout 2017.

So, I think one of the things we -- the Watch List is there for is to understand the manager story and make sure that it is in line with their stated philosophy. Now again, if there was a high growth international manager that was holding some undervalued gaming stocks for four, five, six quarters, we would question again how that fits within their growth philosophy. But again, certainly, you know in the example that I gave, it's understandable.

Now sustained underperformance for one year plus three years especially when it's less explainable, that certainly warrants further declines down the Watch List spectrum and eventual termination provided there is no turnaround. So again, we have PineBridge was just put in place. We look to watch them over time.

Within small cap, I would say the slight underweight to small cap relative to large cap actually helped for the year. Small cap stocks significantly outperformed in 2016. So relative a single manager and possible implementation of indexing.

An index fund is approved for this segment of the plan. It's not currently being utilized. You know, historically, small cap has -- contrary to large cap, small cap has been a sector where active management has a greater ability to outperform certainly in the very strong markets for small cap as we see in the last 2016, little bit 2017. Index funds have done well. It's a consideration we may bring to the table of perhaps we should index some small cap assets. That is not currently proposal at this time.

MS. HOWARD: Quick question on the Vaughn Nelson, that active manager. I can't see like, you know, second and -- second quarter performance, first quarter performance. But it looks like it's down year to date relative to its benchmark. And then for the near term, you know, metrics that you have, it's also underperformance benchmark.

In a case like that, at what point does that sort of manager get added to the Watch List?

5 (Pages 14 to 17)

MR. GOLDSMITH: Sure. You know, again,
I think for purely performance purposes, a
year -- a year plus of sustained underperformance
might trigger a decline from, let's say, a
recommend to a, you know -- we have a Watch List
from one through five.
MS. HOWARD: Because it looks like, you

30 percent.

MS. HOWARD: Because it looks like, you know, even in the past year, in the past three year it's underperformed, as well.

MR. GOLDSMITH: Uh-huh. Again, on a pure performance basis, I think about a year period plus could warrant, you know, simply move to Watch List provided there has been no change to the team. No change to the -- their investment style or philosophy, which is the case with Vaughn Nelson.

Again, I did mention that there is no managers on Watch List right now. I believe that is the case. With both Vaughn Nelson and Eagle, it will be a proposal we bring to the table at some point to transition both of them out of the plan and move to a single core manager. So perhaps, there could be something related to Watch List around that.

quarter to two, we could see them enter the Watch List.

Page 20

MR. DIFUSCO: And that is a program we talked about yesterday that is identical to the main fund, large fund has always had that brokerage program. And the Gas Works recently instituted it. And as Alex mentioned, I would say out of all the managers, they have probably shown the most push back or hesitation. I think most of the other managers are either because they overlap in the large fund or because they have similar programs with other clients, have been open minded and pretty willing to explore it. Vaughn Nelson has been a little -- we had to spend a lot more time speaking with them and --

MS. HOWARD: It's just every single time frame, you know, three years onwards, Vaughn Nelson has been active manager that's underperformed. That makes it unique among other active managers in the portfolio.

MR. GOLDSMITH: Sure. Unfortunately, we don't have -- this is a monthly flash performance, but I can provide the email. The full quarterly performance, I have quarterly

Page 19

And another element that I guess we -we don't have specific data on this yet. But the
plan has instituted a directed brokerage program.
I think we went over this a little bit yesterday.
What is that? It's designed to facilitate stock
trades these funds with local emerging minority
or women-owned brokers. The target of

You know, we have been in talks with Vaughn Nelson recently about their utilization of these approved brokers. And they have shown really not a lot of effort to use the brokers or to even meet with or review these approved brokers. I know Chris and I have yet to discuss this. But another reason for Watch List could be a lack of service is what I will call it. Could be a lack of transparency, a lack of, you know, discussions around the stockholdings that are there. Or it could be a failure to meet certain requirements that are part of this plan.

So again, due to performance, due to the service, Vaughn Nelson is not on the Watch List at this time. But again, going to some changes in the future, it's reasonable that in the next

Page 21

performance, as well. I think one thing that their performance has been the more volatile recently. That's partially due to the fact they are style specific manager. Value growth. You know, and frankly, it's been interesting. They have exhibited fairly strong outperformance since their inclusion in the portfolio. Going back to their inception in 2011, you know, on an annual basis they delivered close to 70 basis points of outperformance.

So again, you know, two to three-year period of sustained underperformance is, I would say, worrisome. But over longer periods, taken kind of full market cycle, which we view as five years or so is appropriate, they have outperformed. So you know, only recently have we had the option to go to an index fund in that space. I mentioned, there are -- we would like to transition to a core approach. They are not on the Watch List currently. But if we change our recommendation, that would certainly be brought to this group immediately. For now, it is not changed.

Moving through international equity,

6 (Pages 18 to 21)

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

Page 22 this is the asset class where right now there are 1 2 a number of initiatives currently under way. 3 There is an RFP in place for an index fund, total 4 international index fund benchmark to the MSCI, 5 All Country World, ex-USA index as well as active 6 core international fund benchmarks to the same 7 benchmark, MSCI All Country World. 8 Performance. The total international 9 component of the plan right on top of that 10 benchmark for the month. Year to date, up 11

27.0 percent relative to that benchmark at 24.4 percent. Largely, on certain style overweights that are present in the current manager line up as well as an overweight to emerging markets. I mentioned the emerging markets pretty significantly outperformed developed markets for the year. And this plan does have an overweight.

12

13

14

15

16

17

18

19

20

21

22

23

24

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

You know, Mon -- again, this was the case with this plan when we started working alongside it back in 2016. Again, value growth dichotomy with Mondrian representing sort of a value segment and Harding Loevner representing a growth segment. You will notice that those

market like that.

MS. HOWARD: What percent allocation do you have to emerging markets to then international equity?

Page 24

MR. GOLDSMITH: Again, I don't off the top of my head, I do not have that. It is --

MS. HOWARD: Can you just get it? MR. GOLDSMITH: -- slightly overweight. We should be able to send that later on today.

The RhumbLine International, that's a developed markets only index. Which is why, again, we are issuing RPF for a total international index so that, you know, there will be indexed exposure to emerging markets, the plan going forward. And then similar to PineBridge, the DFA emerging market score is somewhat of an enhanced index strategy. It should fairly closely hug its benchmark on an annual basis with some volatility on the month or quarter segments.

Again, you can see for year to date, the slight lag net of fees over longer periods outperform from that.

On the next page, fixed income. Certainly, a much lower absolute return.

Page 23

managers, the allocation, the percentage column

is a little different. And that is due to the fact that Mondrian has very little exposure to emerging markets. The total plan benchmark for international equity is the All Country World ex-USA, which is about 24 percent emerging

markets off the top of my head. And this plan based on the managers that were included was underweight to emerging markets.

One of the things we wanted to do, this was done I believe in -- earlier in 2017 was using the existing managers, rebalance them so that the overall plan weighting was closer to the emerging markets target. Indeed right now, I believe we are slightly overweight which has benefitted.

So Mondrian, was reduced to about 4.5 percent or so. You know, again, as value as underperformed growth for the year. Harding Loevner, the growth manager, has outperformed. It's benefitted the plan, but that's again not something that we really would like to see. We would rather see a single core manager in place not as beholden to volatile sector swings in the

Page 25

1 Negative return for the month. You know, 2

2.95 percent year to date on an absolute basis. 3 Slight lag relative to the total fixed income

benchmark, which is the Bloomberg Barclays

Aggregate. Year to date plan, was 2.95.

Barclays Aggregate, 3.07. Again, I think that's

related to certain style and duration elements

that are part of this plan.

So I mentioned during this year, we approved and added investment grade credit manager. That fund had only been in the portfolio for -- since July. We don't have a year to date number for that allocation. We would expect again higher corporate allocation to help over time. Similarly, I think you will note the last two managers, Lazard and Garcia Hamilton, 2.2 percent year to date, 2.03 percent year to date. Lagging the Barclays Aggregate by 80 to 100 basis points.

That intermediate duration allocation has been a detractor year to date. In prior periods, intermediate was really the place to be as long term rates had risen somewhat. So, I mentioned that there is a high yield manager that

7 (Pages 22 to 25)

	January	- ,	
	Page 26		Page 28
1	is about to be finalized through the contract	1	aren't. But it's, again, this plan has an active
2	process. That would be, I believe, the sixth	2	overweight to duration because that intermediate
3	fixed income manager within this plan.	3	is a five-to-ten year, excuse me, five-to-seven
4	Allocations between the managers are starting to	4	year.
5	get somewhat small. And so, we may bring at the	5	MS. HOWARD: If you are expecting you
6	next meeting a proposal to rebalance the fixed	6	mentioned you expect the Fed to raise rates
7	income allocation, potentially consolidate some	7	several times this year. Wouldn't you want to be
8	managers. And again, review given the prospect	8	short duration risk in year term?
9	of rising rates, review whether a dedicated	9	MR. GOLDSMITH: I would think you
10	intermediate allocation continues to make sense.	10 11	know, yes. I mean, typically, that's how bond
11	And we certainly do favor corporates and high	12	prices react to rising rates. I think the
12 13	yield, but perhaps maybe a move to a more duration neutral position would make more sense	13	shorter duration funds, when there is a shot to duration like what we have seen today, be curious
14	in a rising rate fund.	14	to see how these managers perform. When there
15	That really concludes my comments on the	15	is, you know, a sudden or a significant jump in
16	performance of the plan. Again, this is the	16	rates, I think the lower duration strategies can
17	unfortunately, we don't have this is the	17	provide some downside protection. But in a
18	basic, you know, monthly flash on a quarter	18	measured fairly predictable rate environment,
19	basis. We produce a full report that includes	19	which I think is what we have seen, there have
20	detailed holdings, sector weightings, calendar	20	been flashes.
21	year performance, et cetera. We can send over	21	Certainly, the end of last year when
22	the Q3 report. And I will confirm the emerging	22	interest rates shot up following the election,
23	markets allocation as well.	23	shorter duration strategies outperformed
24	Any questions on managers' performance	24	slightly. Certainly back in 2013 when that
	Page 27		Page 29
1		1	
1	allocation?	1	happened, you know, low is the place to be. But
2	allocation? MS. HOWARD: Can you just go back to	2	happened, you know, low is the place to be. But interest rates throughout early 2017, you know,
2 3	allocation? MS. HOWARD: Can you just go back to what you were saying about managing duration	2 3	happened, you know, low is the place to be. But interest rates throughout early 2017, you know, fell back to norms. And really were flat to up
2 3 4	allocation? MS. HOWARD: Can you just go back to what you were saying about managing duration risk? You talked a little bit about the high	2 3 4	happened, you know, low is the place to be. But interest rates throughout early 2017, you know, fell back to norms. And really were flat to up slightly this year. And you know, the lower
2 3	allocation? MS. HOWARD: Can you just go back to what you were saying about managing duration risk? You talked a little bit about the high yield allocation which would be your exposure to	2 3	happened, you know, low is the place to be. But interest rates throughout early 2017, you know, fell back to norms. And really were flat to up slightly this year. And you know, the lower duration strategies struggled somewhat, as well.
2 3 4 5	allocation? MS. HOWARD: Can you just go back to what you were saying about managing duration risk? You talked a little bit about the high	2 3 4 5	happened, you know, low is the place to be. But interest rates throughout early 2017, you know, fell back to norms. And really were flat to up slightly this year. And you know, the lower duration strategies struggled somewhat, as well. So, I think you have to get balance interest
2 3 4 5 6	allocation? MS. HOWARD: Can you just go back to what you were saying about managing duration risk? You talked a little bit about the high yield allocation which would be your exposure to credit risk. It would seem like then you wouldn't want to take credit risk and duration risk at the same time.	2 3 4 5 6	happened, you know, low is the place to be. But interest rates throughout early 2017, you know, fell back to norms. And really were flat to up slightly this year. And you know, the lower duration strategies struggled somewhat, as well.
2 3 4 5 6 7	allocation? MS. HOWARD: Can you just go back to what you were saying about managing duration risk? You talked a little bit about the high yield allocation which would be your exposure to credit risk. It would seem like then you wouldn't want to take credit risk and duration	2 3 4 5 6 7	happened, you know, low is the place to be. But interest rates throughout early 2017, you know, fell back to norms. And really were flat to up slightly this year. And you know, the lower duration strategies struggled somewhat, as well. So, I think you have to get balance interest rates and your coupon versus your desire to take that duration back. PFM's view has always been that credit
2 3 4 5 6 7 8 9	allocation? MS. HOWARD: Can you just go back to what you were saying about managing duration risk? You talked a little bit about the high yield allocation which would be your exposure to credit risk. It would seem like then you wouldn't want to take credit risk and duration risk at the same time. When you are talking about medium duration risk, wouldn't you want to then couple	2 3 4 5 6 7 8 9	happened, you know, low is the place to be. But interest rates throughout early 2017, you know, fell back to norms. And really were flat to up slightly this year. And you know, the lower duration strategies struggled somewhat, as well. So, I think you have to get balance interest rates and your coupon versus your desire to take that duration back. PFM's view has always been that credit risk is where we like to budget that idea. So
2 3 4 5 6 7 8 9 10	allocation? MS. HOWARD: Can you just go back to what you were saying about managing duration risk? You talked a little bit about the high yield allocation which would be your exposure to credit risk. It would seem like then you wouldn't want to take credit risk and duration risk at the same time. When you are talking about medium duration risk, wouldn't you want to then couple that with low credit risk?	2 3 4 5 6 7 8 9 10	happened, you know, low is the place to be. But interest rates throughout early 2017, you know, fell back to norms. And really were flat to up slightly this year. And you know, the lower duration strategies struggled somewhat, as well. So, I think you have to get balance interest rates and your coupon versus your desire to take that duration back. PFM's view has always been that credit risk is where we like to budget that idea. So you know again, I mentioned that as we continued
2 3 4 5 6 7 8 9 10 11	allocation? MS. HOWARD: Can you just go back to what you were saying about managing duration risk? You talked a little bit about the high yield allocation which would be your exposure to credit risk. It would seem like then you wouldn't want to take credit risk and duration risk at the same time. When you are talking about medium duration risk, wouldn't you want to then couple that with low credit risk? MR. GOLDSMITH: Exactly. That's what I	2 3 4 5 6 7 8 9 10 11	happened, you know, low is the place to be. But interest rates throughout early 2017, you know, fell back to norms. And really were flat to up slightly this year. And you know, the lower duration strategies struggled somewhat, as well. So, I think you have to get balance interest rates and your coupon versus your desire to take that duration back. PFM's view has always been that credit risk is where we like to budget that idea. So you know again, I mentioned that as we continued to add credit risk strategy to this plan, some of
2 3 4 5 6 7 8 9 10 11 12 13	allocation? MS. HOWARD: Can you just go back to what you were saying about managing duration risk? You talked a little bit about the high yield allocation which would be your exposure to credit risk. It would seem like then you wouldn't want to take credit risk and duration risk at the same time. When you are talking about medium duration risk, wouldn't you want to then couple that with low credit risk? MR. GOLDSMITH: Exactly. That's what I was saying. I think we may be recommending a	2 3 4 5 6 7 8 9 10 11 12 13	happened, you know, low is the place to be. But interest rates throughout early 2017, you know, fell back to norms. And really were flat to up slightly this year. And you know, the lower duration strategies struggled somewhat, as well. So, I think you have to get balance interest rates and your coupon versus your desire to take that duration back. PFM's view has always been that credit risk is where we like to budget that idea. So you know again, I mentioned that as we continued to add credit risk strategy to this plan, some of the allocations with the other manager is
2 3 4 5 6 7 8 9 10 11 12 13	allocation? MS. HOWARD: Can you just go back to what you were saying about managing duration risk? You talked a little bit about the high yield allocation which would be your exposure to credit risk. It would seem like then you wouldn't want to take credit risk and duration risk at the same time. When you are talking about medium duration risk, wouldn't you want to then couple that with low credit risk? MR. GOLDSMITH: Exactly. That's what I was saying. I think we may be recommending a move away from duration risk to more duration	2 3 4 5 6 7 8 9 10 11 12 13	happened, you know, low is the place to be. But interest rates throughout early 2017, you know, fell back to norms. And really were flat to up slightly this year. And you know, the lower duration strategies struggled somewhat, as well. So, I think you have to get balance interest rates and your coupon versus your desire to take that duration back. PFM's view has always been that credit risk is where we like to budget that idea. So you know again, I mentioned that as we continued to add credit risk strategy to this plan, some of the allocations with the other manager is scratched. I think we want to create a proposal
2 3 4 5 6 7 8 9 10 11 12 13 14 15	allocation? MS. HOWARD: Can you just go back to what you were saying about managing duration risk? You talked a little bit about the high yield allocation which would be your exposure to credit risk. It would seem like then you wouldn't want to take credit risk and duration risk at the same time. When you are talking about medium duration risk, wouldn't you want to then couple that with low credit risk? MR. GOLDSMITH: Exactly. That's what I was saying. I think we may be recommending a move away from duration risk to more duration neutral strategies. I believe the high yield	2 3 4 5 6 7 8 9 10 11 12 13 14 15	happened, you know, low is the place to be. But interest rates throughout early 2017, you know, fell back to norms. And really were flat to up slightly this year. And you know, the lower duration strategies struggled somewhat, as well. So, I think you have to get balance interest rates and your coupon versus your desire to take that duration back. PFM's view has always been that credit risk is where we like to budget that idea. So you know again, I mentioned that as we continued to add credit risk strategy to this plan, some of the allocations with the other manager is scratched. I think we want to create a proposal and bring that most likely to the next meeting.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	allocation? MS. HOWARD: Can you just go back to what you were saying about managing duration risk? You talked a little bit about the high yield allocation which would be your exposure to credit risk. It would seem like then you wouldn't want to take credit risk and duration risk at the same time. When you are talking about medium duration risk, wouldn't you want to then couple that with low credit risk? MR. GOLDSMITH: Exactly. That's what I was saying. I think we may be recommending a move away from duration risk to more duration neutral strategies. I believe the high yield strategies we approve is duration neutral, and	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	happened, you know, low is the place to be. But interest rates throughout early 2017, you know, fell back to norms. And really were flat to up slightly this year. And you know, the lower duration strategies struggled somewhat, as well. So, I think you have to get balance interest rates and your coupon versus your desire to take that duration back. PFM's view has always been that credit risk is where we like to budget that idea. So you know again, I mentioned that as we continued to add credit risk strategy to this plan, some of the allocations with the other manager is scratched. I think we want to create a proposal and bring that most likely to the next meeting. We want to discuss it with staff and, obviously,
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	allocation? MS. HOWARD: Can you just go back to what you were saying about managing duration risk? You talked a little bit about the high yield allocation which would be your exposure to credit risk. It would seem like then you wouldn't want to take credit risk and duration risk at the same time. When you are talking about medium duration risk, wouldn't you want to then couple that with low credit risk? MR. GOLDSMITH: Exactly. That's what I was saying. I think we may be recommending a move away from duration risk to more duration neutral strategies. I believe the high yield strategies we approve is duration neutral, and low grid circle, largely aims to be duration	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	happened, you know, low is the place to be. But interest rates throughout early 2017, you know, fell back to norms. And really were flat to up slightly this year. And you know, the lower duration strategies struggled somewhat, as well. So, I think you have to get balance interest rates and your coupon versus your desire to take that duration back. PFM's view has always been that credit risk is where we like to budget that idea. So you know again, I mentioned that as we continued to add credit risk strategy to this plan, some of the allocations with the other manager is scratched. I think we want to create a proposal and bring that most likely to the next meeting. We want to discuss it with staff and, obviously, them first.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	allocation? MS. HOWARD: Can you just go back to what you were saying about managing duration risk? You talked a little bit about the high yield allocation which would be your exposure to credit risk. It would seem like then you wouldn't want to take credit risk and duration risk at the same time. When you are talking about medium duration risk, wouldn't you want to then couple that with low credit risk? MR. GOLDSMITH: Exactly. That's what I was saying. I think we may be recommending a move away from duration risk to more duration neutral strategies. I believe the high yield strategies we approve is duration neutral, and low grid circle, largely aims to be duration neutral. These are two dedicated intermediate	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	happened, you know, low is the place to be. But interest rates throughout early 2017, you know, fell back to norms. And really were flat to up slightly this year. And you know, the lower duration strategies struggled somewhat, as well. So, I think you have to get balance interest rates and your coupon versus your desire to take that duration back. PFM's view has always been that credit risk is where we like to budget that idea. So you know again, I mentioned that as we continued to add credit risk strategy to this plan, some of the allocations with the other manager is scratched. I think we want to create a proposal and bring that most likely to the next meeting. We want to discuss it with staff and, obviously, them first. MR. DIFUSCO: I wanted to mention a
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	allocation? MS. HOWARD: Can you just go back to what you were saying about managing duration risk? You talked a little bit about the high yield allocation which would be your exposure to credit risk. It would seem like then you wouldn't want to take credit risk and duration risk at the same time. When you are talking about medium duration risk, wouldn't you want to then couple that with low credit risk? MR. GOLDSMITH: Exactly. That's what I was saying. I think we may be recommending a move away from duration risk to more duration neutral strategies. I believe the high yield strategies we approve is duration neutral, and low grid circle, largely aims to be duration neutral. These are two dedicated intermediate funds. Relative to their benchmarks, they are	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	happened, you know, low is the place to be. But interest rates throughout early 2017, you know, fell back to norms. And really were flat to up slightly this year. And you know, the lower duration strategies struggled somewhat, as well. So, I think you have to get balance interest rates and your coupon versus your desire to take that duration back. PFM's view has always been that credit risk is where we like to budget that idea. So you know again, I mentioned that as we continued to add credit risk strategy to this plan, some of the allocations with the other manager is scratched. I think we want to create a proposal and bring that most likely to the next meeting. We want to discuss it with staff and, obviously, them first. MR. DIFUSCO: I wanted to mention a couple other things, just as a heads up. The
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	allocation? MS. HOWARD: Can you just go back to what you were saying about managing duration risk? You talked a little bit about the high yield allocation which would be your exposure to credit risk. It would seem like then you wouldn't want to take credit risk and duration risk at the same time. When you are talking about medium duration risk, wouldn't you want to then couple that with low credit risk? MR. GOLDSMITH: Exactly. That's what I was saying. I think we may be recommending a move away from duration risk to more duration neutral strategies. I believe the high yield strategies we approve is duration neutral, and low grid circle, largely aims to be duration neutral. These are two dedicated intermediate funds. Relative to their benchmarks, they are duration neutral. But relative to their plan for	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	happened, you know, low is the place to be. But interest rates throughout early 2017, you know, fell back to norms. And really were flat to up slightly this year. And you know, the lower duration strategies struggled somewhat, as well. So, I think you have to get balance interest rates and your coupon versus your desire to take that duration back. PFM's view has always been that credit risk is where we like to budget that idea. So you know again, I mentioned that as we continued to add credit risk strategy to this plan, some of the allocations with the other manager is scratched. I think we want to create a proposal and bring that most likely to the next meeting. We want to discuss it with staff and, obviously, them first. MR. DIFUSCO: I wanted to mention a couple other things, just as a heads up. The market value of the plan rose pretty
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	allocation? MS. HOWARD: Can you just go back to what you were saying about managing duration risk? You talked a little bit about the high yield allocation which would be your exposure to credit risk. It would seem like then you wouldn't want to take credit risk and duration risk at the same time. When you are talking about medium duration risk, wouldn't you want to then couple that with low credit risk? MR. GOLDSMITH: Exactly. That's what I was saying. I think we may be recommending a move away from duration risk to more duration neutral strategies. I believe the high yield strategies we approve is duration neutral, and low grid circle, largely aims to be duration neutral. These are two dedicated intermediate funds. Relative to their benchmarks, they are duration neutral. But relative to their plan for fixed income, which is the Barclays Aggregate,	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	happened, you know, low is the place to be. But interest rates throughout early 2017, you know, fell back to norms. And really were flat to up slightly this year. And you know, the lower duration strategies struggled somewhat, as well. So, I think you have to get balance interest rates and your coupon versus your desire to take that duration back. PFM's view has always been that credit risk is where we like to budget that idea. So you know again, I mentioned that as we continued to add credit risk strategy to this plan, some of the allocations with the other manager is scratched. I think we want to create a proposal and bring that most likely to the next meeting. We want to discuss it with staff and, obviously, them first. MR. DIFUSCO: I wanted to mention a couple other things, just as a heads up. The market value of the plan rose pretty significantly following yesterday's distribution
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	allocation? MS. HOWARD: Can you just go back to what you were saying about managing duration risk? You talked a little bit about the high yield allocation which would be your exposure to credit risk. It would seem like then you wouldn't want to take credit risk and duration risk at the same time. When you are talking about medium duration risk, wouldn't you want to then couple that with low credit risk? MR. GOLDSMITH: Exactly. That's what I was saying. I think we may be recommending a move away from duration risk to more duration neutral strategies. I believe the high yield strategies we approve is duration neutral, and low grid circle, largely aims to be duration neutral. These are two dedicated intermediate funds. Relative to their benchmarks, they are duration neutral. But relative to their plan for fixed income, which is the Barclays Aggregate, they are taking duration risks.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	happened, you know, low is the place to be. But interest rates throughout early 2017, you know, fell back to norms. And really were flat to up slightly this year. And you know, the lower duration strategies struggled somewhat, as well. So, I think you have to get balance interest rates and your coupon versus your desire to take that duration back. PFM's view has always been that credit risk is where we like to budget that idea. So you know again, I mentioned that as we continued to add credit risk strategy to this plan, some of the allocations with the other manager is scratched. I think we want to create a proposal and bring that most likely to the next meeting. We want to discuss it with staff and, obviously, them first. MR. DIFUSCO: I wanted to mention a couple other things, just as a heads up. The market value of the plan rose pretty significantly following yesterday's distribution of benefit payments. And so, you see this you
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	allocation? MS. HOWARD: Can you just go back to what you were saying about managing duration risk? You talked a little bit about the high yield allocation which would be your exposure to credit risk. It would seem like then you wouldn't want to take credit risk and duration risk at the same time. When you are talking about medium duration risk, wouldn't you want to then couple that with low credit risk? MR. GOLDSMITH: Exactly. That's what I was saying. I think we may be recommending a move away from duration risk to more duration neutral strategies. I believe the high yield strategies we approve is duration neutral, and low grid circle, largely aims to be duration neutral. These are two dedicated intermediate funds. Relative to their benchmarks, they are duration neutral. But relative to their plan for fixed income, which is the Barclays Aggregate,	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	happened, you know, low is the place to be. But interest rates throughout early 2017, you know, fell back to norms. And really were flat to up slightly this year. And you know, the lower duration strategies struggled somewhat, as well. So, I think you have to get balance interest rates and your coupon versus your desire to take that duration back. PFM's view has always been that credit risk is where we like to budget that idea. So you know again, I mentioned that as we continued to add credit risk strategy to this plan, some of the allocations with the other manager is scratched. I think we want to create a proposal and bring that most likely to the next meeting. We want to discuss it with staff and, obviously, them first. MR. DIFUSCO: I wanted to mention a couple other things, just as a heads up. The market value of the plan rose pretty significantly following yesterday's distribution

	Page 30		Page 32
1	increase prior to benefits being paid. Alex also	1	MS. HOWARD: Many of these the reason
2	touched on in terms of the international equity.	2	why I say this is because many of these managers
3	I think we talked a little bit about this with	3	have several different investment strategies on
4	Rosamond yesterday. One of the other issues that	4	their website. When I see a manager named, I
5	has come up, which predates a lot of folks here	5	don't know necessarily which strategy you are
6	including folks from the Law Department, that	6	employing.
7	there was a time when it was seen as acceptable	7	MR. DIFUSCO: That's not a problem. We
8	here to use mutual funds for certain asset	8	are happy to get that stuff.
9	classes in spite of the two investment	9	Other questions or comments?
10	restrictions we have here which are Sandy Hook	10	That was the full Agenda for the month.
11	and Macbride.	11	Alex mentioned there might be a likely will be
12	There is obviously that makes it very	12	a fixed income discussion. It's also likely that
13	difficult for us to monitor and force those	13	one of the RFPs that's outstanding, perhaps index
14	restrictions in following conversations with them	14	fund, will be ready for discussion at the next
15	as well as PFM. It's another reason why we have	15	meeting as well in two months.
16	those RFPs out to move to separately managed	16	Normally, I can't say definitively, but
17	accounts so we can have full implementation of	17	normally just getting the SMA and the
18	those investment restrictions.	18	descriptions and such, we normally hear from the
19	MS. HOWARD: That makes total sense.	19	same two or three managers in the index spaces.
20	One thing that's nice about mutual funds, you can	20	Are limited kind of universe there and that
21	just pull the fund sheet so easily. Is there	21	respond is willing to contract in the City
22	something like that for the SMAs that you can	22	processes and such. We will keep you informed of
23	send us, like, a product data sheet or something	23	that intermittently as to where the search is
24	like that, that would have that sort of	24	regarding that.
	,		
	Page 31		Page 33
1	information? Just because it makes it easier for	1	MS. JOHNSON: Any other business?
2	us to research it on our end to make sure stuff	2	Seeing none, a motion to adjourn.
3	is in publicly.	3	MR. DIFUSCO: That's it.
4	MR. GOLDSMITH: For the funds that are	4	MS. RHYNHART: I'll second. Sure.
5	responding to the RFP or for the existing funds?	5	(Meeting adjourned at 11:00 a.m.)
6	MS. HOWARD: Well, yeah. I mean, it	6	(1.100ting adjourned at 11100 ania)
7	would just be helpful to be able to see like,	7	
8	I guess there aren't that many managers here.	8	
9	Would be helpful to have just a SMA product	9	
10	description. I think that would be, like, what	10	
11	we call if there were like a five letter	11	
12	ticker we could look up for mutual funds, we	12	
12 13	ticker we could look up for mutual funds, we could do it ourselves. That would be since	12 13	
	could do it ourselves. That would be since		
13		13	
13 14	could do it ourselves. That would be since it's in SMA, it's more opaque. I don't know where to find it.	13 14	
13 14 15	could do it ourselves. That would be since it's in SMA, it's more opaque. I don't know	13 14 15	
13 14 15 16	could do it ourselves. That would be since it's in SMA, it's more opaque. I don't know where to find it. MR. GOLDSMITH: In our quarterly books,	13 14 15 16	
13 14 15 16 17	could do it ourselves. That would be since it's in SMA, it's more opaque. I don't know where to find it. MR. GOLDSMITH: In our quarterly books, we have holdings and characteristics and	13 14 15 16 17	
13 14 15 16 17 18	could do it ourselves. That would be since it's in SMA, it's more opaque. I don't know where to find it. MR. GOLDSMITH: In our quarterly books, we have holdings and characteristics and performance statistics. In terms of strategy	13 14 15 16 17 18	
13 14 15 16 17 18 19	could do it ourselves. That would be since it's in SMA, it's more opaque. I don't know where to find it. MR. GOLDSMITH: In our quarterly books, we have holdings and characteristics and performance statistics. In terms of strategy description, I believe, you know, we could	13 14 15 16 17 18 19	
13 14 15 16 17 18 19 20	could do it ourselves. That would be since it's in SMA, it's more opaque. I don't know where to find it. MR. GOLDSMITH: In our quarterly books, we have holdings and characteristics and performance statistics. In terms of strategy description, I believe, you know, we could prepare something like that. The managers should	13 14 15 16 17 18 19 20	
13 14 15 16 17 18 19 20 21	could do it ourselves. That would be since it's in SMA, it's more opaque. I don't know where to find it. MR. GOLDSMITH: In our quarterly books, we have holdings and characteristics and performance statistics. In terms of strategy description, I believe, you know, we could prepare something like that. The managers should have they would certainly have the pitch books	13 14 15 16 17 18 19 20 21 22 23	
13 14 15 16 17 18 19 20 21 22	could do it ourselves. That would be since it's in SMA, it's more opaque. I don't know where to find it. MR. GOLDSMITH: In our quarterly books, we have holdings and characteristics and performance statistics. In terms of strategy description, I believe, you know, we could prepare something like that. The managers should have they would certainly have the pitch books that go into depth of each strategy. We can	13 14 15 16 17 18 19 20 21 22	

9 (Pages 30 to 33)

CERTIFICATION	
I, hereby certify that the	
proceedings and evidence noted are contained fully and accurately in the	
stenographic notes taken by me in the	
foregoing matter, and that this is a correct transcript of the same.	
correct transcript of the same.	
ANGELA M. KING, RPR	
Court Reporter - Notary Public	
(The foregoing certification of this transcript does not apply to any	
reproduction of the same by any means,	
unless under the direct control and/or supervision of the certifying reporter.)	
super vision of the certaining reporter.	

10 (Page 34)

Page 1

							Page 1
	07.1.5	11.00.00.0	l		l .] 20.17	
A	27:1,5	11:23 20:9	bonds 8:9	certify 34:3	companies	30:14	dedicated
a.m 1:17 33:5	allocations	21:7 22:21	books 31:16	certifying	8:24 16:3	core 9:10,18	9:11,12
abilities 8:23	26:4 29:13	27:2 28:24	31:21	34:19	component	9:21 12:20	26:9 27:18
ability 17:8	allowed 5:13	29:3,8	bottom 5:12	cetera 12:3	5:12 16:20	16:23 18:22	defeated 3:5
able 9:19	allowing	balance 29:6	breakup 3:8	26:21	22:9	21:19 22:6	definitively
24:9 31:7	16:24	bar 16:18	Brexit 3:9	Chairman	concentrated	23:23	32:16
absolute 7:3	alongside	Barclays 7:19	bring 13:21	2:4	12:19 13:7	corporate	deliver 14:23
7:11 24:24	22:21	25:4,6,18	17:11 18:20	change 18:13	14:13	4:15 25:14	delivered
25:2	ameliorating	27:21	26:5 29:15	18:14 21:20	concise 31:24	corporates	21:9
acceptable	3:12	based 10:11	brokerage	changed	concludes	26:11	delivering
30:7	Amend 11:23	12:7 23:8	19:3 20:6	21:23	26:15	correct 34:8	13:9
accountant	American	basic 26:18	brokers 19:7	changes 7:16	conditions	cost 8:18	Department
16:5	4:21	basis 7:3 10:6	19:11,12,14	10:11,12	9:16	Country 22:5	30:6
accounts	Americas 4:4	10:11 14:10	brought	19:23	conducted	22:7 23:5	depth 31:22
30:17	analysts 9:1	18:11 21:9	11:19 21:22	characteris	11:15	couple 27:10	describing
	and/or 34:18	21:9 24:18	budget 29:10	31:17	Conference	29:19	12:24
accurately	Angela 1:13	25:2,19	bulk 8:16	check 5:10,15	1:15	coupled 3:11	description
34:5	34:11	26:19	business 33:1	Chris 6:21	confidence	coupon 29:7	31:10,19
Acting 2:4	annual 21:8	beholden	business 55.1	7:17 12:23	5:5	Court 1:13	descriptions
actions 12:8	24:18	23:24	C	19:14	confirm	1:18,21	32:18
active 8:22	apply 34:16	believe 12:13	C 2:1 34:1,1	Christopher	26:22	34:12	designed 13:2
9:6,7,18	approach	14:22 18:18	calendar 7:6	2:9	conflict 6:7	cover 6:18,22	13:22 19:5
11:24 12:1	12:21 16:22	23:11,15	26:20	CIO 2:9	conjunction	coverage 9:1	desire 29:7
12:19 13:7	21:19	26:2 27:15	call 19:16	circle 27:17	11:9	create 29:14	Despite 5:8
17:7,16		31:19	31:11	City 1:1 2:12	consideration	credit 25:10	detailed
20:18,20	approaches 9:11	benchmark	called 10:8	32:21	17:11		26:20
22:5 28:1						27:6,7,11	
add 10:14	approaching	7:5,8,12	calls 11:16	class 8:22	considered	29:9,12	deteriorate
14:1 29:12	4:12	8:19,24	candidates	22:1	9:3	curious 28:13	10:18
added 17:24	appropriate	14:6,9,14	3:4	classes 8:20	consolidate	current 22:13	deteriorating
25:10	21:15	16:20 17:20	cap 8:16,21	30:9	26:7	currently	10:12
adjourn 33:2	approve	17:22 22:4	15:21,22,22	clients 10:11	construction	17:4,13	detractor
adjourned	27:16	22:7,10,11	15:23 16:17	20:12	13:2	21:20 22:2	25:21
33:5	approved	23:4 24:18	16:20 17:5	close 5:19	consumer 5:4	cycle 13:8	developed 4:3
AGENCY	17:3 19:11	25:4	17:6,6,9,13	8:12 21:9	14:23	21:14	22:17 24:11
1:21	19:13 25:10	benchmarks	caps 16:1,2,7	closely 8:2	contained		DFA 24:16
Agenda	approximat	22:6 27:19	16:8,11	24:18	34:5	<u>D</u>	dichotomy
32:10	1:16	benefit 16:7	case 17:23	closer 23:13	continue 6:10	dark 16:17	9:19 12:20
Aggregate	Asia 4:4	29:22	18:15,19	column 7:9	continued 6:1	data 19:2	16:13 22:22
7:20 25:5,6	14:23	benefits 30:1	22:20	23:1	6:2,7,12	30:23	different 14:6
25:18 27:21	asked 6:16	benefitted	cause 1:13	combined	29:11	date 1:16	23:2 32:3
ago 5:20	asset 2:11	23:16,21	Center 1:15	16:17	continues	5:17 7:10	difficult 9:15
agree 11:1	8:22 16:15	better 4:15	certain 9:13	come 11:13	10:18 26:10	7:20,24	30:13
aiming 14:24	22:1 30:8	big 3:22	13:4 19:19	12:2 30:5	contract 26:1	16:19 17:19	DiFusco 2:9
aims 27:17	assets 8:17	biggest 6:8	22:12 25:7	comes 11:5	32:21	22:10 24:20	20:3 29:18
Alex 2:11	16:24 17:13	bit 3:18 8:4	30:8	13:20	contrary 17:6	25:2,5,13	32:7 33:3
20:7 30:1	ASSOCIA	16:2,7,10	certainly 4:4	commencing	contributed	25:17,18,21	direct 34:18
32:11	1:20	17:10 19:4	4:8,15,20	1:16	7:24	days 5:19	directed 19:3
Alger 9:8	attention	27:4 30:3	13:23 15:11	comments	control 34:18	DE 1:24	discuss 19:14
allocation	8:12	bits 9:2	15:15 17:8	26:15 32:9	Controller	debate 4:19	29:16
11:6 16:23	available	Bloomberg	21:21 24:24	Commission	2:5	December	discussion
23:1 24:2	9:20 11:10	25:4	26:11 28:21	1:2,11 2:3	Controller's	6:20 16:9	32:12,14
25:13,14,20		bond 8:7	28:24 31:21	commodity	2:10	decline 18:4	discussions
26:7,10,23	В	28:10	certification	3:21	conversations	declines	19:18
1 /0 / 10 //3		1		1		15:16	- /
20.7,10,23	l back 3:8 7:16		34:15			13:10	
20.7,10,23	back 3:8 7:16		34:15			13:16	

Page 2

distribution	emerging	13:19,23	flashes 28:20	15:8	H	immediately	instituted
29:21	3:14,20 4:3	expecting	flat 29:3	Garcia 25:16		21:22	12:7 19:3
doing 13:22	19:6 22:15	28:5	Floor 1:15	Gas 20:6	half 29:23	impact 6:9	20:7
domestic 7:15	22:15 23:4	explainable	focus 7:9	GDP 4:7,8,23	Hamilton	impacts 4:18	intense 10:15
domestic 7.13	23:6,9,14	14:11 15:15	folks 30:5,6	General 1:18	25:17	implementa	10:16
28:17	24:3,14,16	explore 20:13	follow-up		happened	17:1 30:17	
			-	generally	29:1		interest 8:7,8
downturn	26:22	exposure 23:3	11:16	5:10 9:10	happens	implementi	28:22 29:2
15:1	employing	24:14 27:5	following	geopolitical	14:18	16:6	29:6
driver 6:6	32:6	eye 5:21	16:2 28:22	6:3	happy 32:8	inception	interesting
driving 3:22	energy 3:19	F	29:21 30:14	getting 5:23	Harding	21:8	21:5
drops 8:13	enhanced		force 30:13	32:17	22:23 23:19	included	intermediate
due 7:14	12:24 24:17	F 34:1	foregoing	give 9:4	head 5:17 6:2	13:17 23:8	25:20,22
19:21,21	enter 20:1	facilitate 19:5	34:7,15	given 8:2,2	23:7 24:6	includes	26:10 27:18
21:3 23:2	environment	fact 21:3 23:3	forward	26:8	heads 29:19	26:19	28:2
duration 25:7	28:18	factor 3:22	24:15	globe 3:15	healthy 5:7	including 4:4	intermitten
25:20 26:13	equities 4:16	failure 19:19	four 8:5 15:9	go 10:2,3	6:11	30:6	32:23
27:3,7,10	4:16 7:14	fairly 21:6	fourth 4:10	11:23 21:17	hear 32:18	inclusion 21:7	international
27:14,14,16	7:24	24:17 28:18	fraction 5:12	27:2 31:22	held 1:12,14	income 7:19	3:10,13,15
27:17,20,22	equity 8:11	falls 8:9	frame 20:17	goal 13:5	11:21 14:24	8:3,9,14	7:15,22
28:2,8,12	21:24 23:5	far 3:7 13:18	frankly 21:5	going 3:8 7:9	help 25:15	24:23 25:3	14:18 15:7
28:13,16,23	24:4 30:2	favor 9:4,15	Fred 9:8	7:16 19:23	helped 15:23	26:3,7	21:24 22:4
29:5,8	errors 13:3	9:17 26:11	FRIENDS	21:7 24:15	helpful 31:7,9	27:21 32:12	22:6,8 23:5
	especially	Fed 28:6	1:21	Goldsmith	hesitation	increase 7:7	24:4,10,13
E	15:14	federal 8:4	full 1:21 3:16	2:11 3:3	20:9	30:1	30:2
E 2:1,1 34:1	et 12:3 26:21	fee 7:2 13:12	9:21 13:8,8	6:17 10:1,7	high 5:5,8	independen	internation
Eagle 16:13	Europe 4:3,3	13:14	16:11 20:24	12:13 14:8	15:7 25:24	11:13	14:20
16:15 18:19	European 3:5	fees 12:1	21:14 26:19	18:1,10	26:11 27:4	index 8:17	interview
earlier 5:8	3:8	13:10 16:24	30:17 32:10	20:21 24:5	27:15	11:3 12:4	11:19
23:11	evaluating	24:21	fully 34:5	24:8 27:12		13:1,4 17:3	interviews
early 4:10	10:3	fell 29:3	fund 1:2,11	27:24 28:9	higher 25:14	17:10,12	11:15,20
29:2	event 6:9	fewer 8:22,23	10:3 11:3	31:4,16	historically	21:17 22:3	investment
earnings 5:11	events 6:10	8:24	12:9 17:3	good 3:13	17:5	22:4,5	8:15 18:15
5:12,22,23	eventual	final 6:20	20:5,5,11	4:13 7:3	hold 14:13,20	24:11,13,17	25:10 30:9
15:2	15:17	finalist 11:17	21:17 22:3	13:21	holders 4:16	32:13,19	30:18 32:3
easier 31:1	evidence 34:4	finalists	22:4,6	grade 25:10	holding 15:8	indexed	investor 9:4
easily 30:21	ex-USA 22:5	11:14,18	25:11 26:14	great 8:10	holdings	24:14	invite 10:15
economic	23:6	finalized 26:1	30:21 32:14	_	10:13 26:20		issued 12:22
	Exactly 27:12	find 31:15	fundamental	greater 17:7	31:17	indexing 9:5	
3:23 4:7,18		first 4:1 11:14		grid 27:17	holiday 4:11	17:2	issues 10:17
6:6	example 12:4		6:13 14:16	group 10:10	Hook 30:10	indications	30:4
economies	14:12,17	17:18 29:17	fundament	10:19 11:18	hours 5:4	4:10	issuing 24:12
3:20 4:2	15:12	fits 15:10	5:6 14:22	21:22	Howard 2:10	inexplainable	
economists	excessive	five 15:9 18:6	funds 8:17	growth 4:1,7	14:5 17:15	14:3	<u>J</u>
4:21	10:13 12:2	21:14 31:11	17:10 19:6	4:7,9,23 6:6	18:7 20:16	information	January 1:4
economy 5:6	excuse 28:3	five-to-seven	27:19 28:12	6:12 9:9,12	24:2,7 27:2	31:1	1:8
6:11,15	exhibited 4:6	28:3	30:8,20	9:17,19,22	27:23 28:5	informed	Japan 4:5
edge 9:4	21:6	five-to-ten	31:4,5,12	12:20 14:22	30:19 31:6	32:22	Johnson 2:4
effort 19:12	existing 8:8	28:3	further 15:15	15:7,10	32:1	infrastruct	33:1
either 11:6	11:7 13:13	fixed 7:19 8:3	future 3:7	16:13 21:4	hug 24:18	6:4	joining 3:2
20:10	23:12 31:5	8:9,14	19:24	22:21,24	hundred 16:4	initial 7:16	7:17
election 28:22	exists 6:13	24:23 25:3		23:19,20		initiatives	July 25:12
element 19:1	expect 25:14	26:3,6	G	guess 9:16	I	22:2	jump 28:15
elements 25:7	28:6	27:21 32:12	gambling	13:20 19:1	idea 29:10	institute	
email 20:23	expected 8:5	flash 20:22	14:19	27:24 31:8	identical 20:4	10:20 11:2	K
Emerges 3:16		26:18	gaming 14:24				keep 5:21
I		I		I			

Pa	qe	3

Rept 5:15 left 7:1 management 2:11 9:18 matter 34:7 matter 34:7 32:15 matter 34:7 32:15 mean 28:10 morting motion 33:2 2:2:14 mean 28:10 motion 33:2 mot	1:18 fod 4:1 12 16:14 3:12 21:12 fods 9:13 14 21:13 4:21 25:22 fon 11:19 6:4 fonally 3:15 14 2:11 3:7 24 9:10 0:7 11:12 0:15 14's 12:11 0:9 W 2:9,13 fodd 4:1 12 11 3:7 13 2:11 14 2:11 15 3:1 16 3:1 17 3:1 18 4:1 18 5:1 18 5:1
Rept 5:15 left 7:1 management 2:11 9:18 matter 34:7 matter 34:7 32:15 matter 34:7 32:15 matter 34:7 32:15 mean 28:10 morting motice 1:12 overweight mesous 34:11 minited 32:20 17:7 manager 9:6 means 34:17 motion 33:2 22:24 overweight motion 33:2 22:24 motion 33:2 motion	od 4:1 12 16:14 3:12 21:12 ods 9:13 14 21:13 4:21 25:22 son 11:19 5:4 sonally 3:15 M 2:11 3:7 24 9:10 0:7 11:12 0:15 M's 12:11 0:9 W 2:9,13 adelphia
kind 21:14 let's 18:4 2:11 9:18 matter 34:7 32:15 motes 34:6 23:13 overlap 20:11 18:15 minuted 32:20 lime 5:24 15:5 manager 9:6 9:8,9 10:14 22:14 22:14 23:15 motes 34:6 motice 1:12 overlap 20:11 18:14 10:20 11:2 28:18 8:11.15 7:10,22,23 14:17 22:14 22:18 23:13 motes 34:6 motice 1:12 overlap 20:11 18:14 10:20 11:2 28:18 motion 33:2 motion 33:2 motion 33:2 7:10,22,23 14:17 22:14 22:18 23:13 motes 1:4 10:20 11:2 28:18 8:11.15 7:10,22,23 14:17 22:14 22:18 23:17 medium 27:9 11:3 12:18 mumber 22:2 24:8 28:2 overweight period of the period o	12 16:14 8:12 21:12 ods 9:13 14 21:13 4:21 25:22 son 11:19 5:4 sonally 8:15 M 2:11 3:7 24 9:10 0:7 11:12 0:15 M's 12:11 0:9 W 2:9,13 adelphia
32:20 letter 31:11 11:24 16:15 man 28:10 morning 34:11 limited 32:20 17:7 means 47:17 motion 33:2 means 48:17 motion 33:2 14:17 12:14 10:20 11:2 28:18 means 48:17 motion 33:2 14:17 12:14 11:14:14 12:23 13:7 meet 19:13 12:20 18:12 25:13 meet 19:13 13:9.19 13:21 14:1 16:23 17:1 meetium 27:9 18:22 26:12 NY 1:24 22:13 18:14:1 16:23 17:1 meetium 19:4 29:15 32:15 Moving 16:22 17:5 18:13.18,24 12:4 22:14 29:15 32:15 Moving 17:17,20 19:15,22 23:20,23 33:5 mutual 30:8 9:7 mutual 30:8 9:7 mutual 30:8 9:7 mutual 30:8 9:7 mutual 30:8 30:20 31:12 29:16 30:12 27:23 paid 30:1 part 9:10 12:15 19:20 12:15 19:20 12:15 19:20 12:15 19:20 12:15 19:20 12:15 19:20 12:15 19:20 13:14:1 15:42 18:18 24:21 26:6 24:21 26:6 24:21 26:6 24:21 26:6 24:21 26:6 24:21 26:6 24:21 26:6 25:8 partially 21:3 particularly 13:2 particularly 14:2 24:21 26:6 25:13 particularly 14:2 25:9,24 13:14:1 13:14:19 22:23 23:20 13:13.22 23:18 20:18 23:18 20:18 23:18 20:18 23:18 20:18 23:18 20:18 23:18 20:18 23:18 20:18 23:18 20:18 23:18 20:18 23:18 20:18 23:18 20:18 23:18 20:18 23:18 20:18 23:18 2	3:12 21:12 ods 9:13 14 21:13 4:21 25:22 son 11:19 5:4 sonally 3:15 M 2:11 3:7 24 9:10 0:7 11:12 0:15 M's 12:11 0:9 W 2:9,13 adelphia
Sing 1:13	ods 9:13 14 21:13 4:21 25:22 son 11:19 5:4 sonally 3:15 M 2:11 3:7 24 9:10 0:7 11:12 0:15 M's 12:11 0:9 W 2:9,13 adelphia
34:11	14 21:13 4:21 25:22 50n 11:19 5:4 50nally 3:15 M 2:11 3:7 24 9:10 0:7 11:12 0:15 M's 12:11 0:9 W 2:9,13 adelphia
know 3:23	4:21 25:22 son 11:19 5:4 sonally 3:15 A 2:11 3:7 24 9:10 0:7 11:12 0:15 A's 12:11 0:9 W 2:9,13 adelphia
4:1,2,17,24	son 11:19 5:4 sonally 3:15 A 2:11 3:7 24 9:10 0:7 11:12 0:15 A's 12:11 0:9 W 2:9,13 adelphia
5:17,21 6:2	5:4 sonally 3:15 A 2:11 3:7 24 9:10 0:7 11:12 0:15 A's 12:11 0:9 W 2:9,13 adelphia
T:7,18,21	sonally 3:15 4 2:11 3:7 24 9:10 0:7 11:12 0:15 4's 12:11 0:9 W 2:9,13 adelphia
9:9 12:7,17 12:11,14,17 14:1 15:5,7 19:19 meeting 1:4 13:21 14:1 16:23 17:1 meeting 1:4 11:13:2 Moving 21:24 O'Shaughn PA 1:24 page 24:23 pa	3:15 1 2:11 3:7 24 9:10 0:7 11:12 0:15 1 s 12:11 0:9 W 2:9,13 adelphia
13:9,19	# 2:11 3:7 24 9:10 0:7 11:12 0:15 #'s 12:11 0:9 W 2:9,13 adelphia
14:10 15:11	24 9:10 0:7 11:12 0:15 M's 12:11 0:9 W 2:9,13 adelphia
16:4,16,21 17:24 18:5 18:22 20:18 4:21 26:6 21:24 O34:1 P2:1,1 10 16:22 17:5 18:13,18,24 21:4 22:14 29:15 32:15 MSCI 22:4,7 O'Shaughn PA 1:24 30 page 24:23 page	0:7 11:12 0:15 A's 12:11 0:9 W 2:9,13 adelphia
16:22 17:5	0:15 A's 12:11 0:9 W 2:9,13 adelphia
17:17,20	M's 12:11 9:9 W 2:9,13 adelphia
18:1,5,8,12	9:9 W 2:9,13 adelphia
19:9,14,17	W 2:9,13 adelphia
20:17 21:5	adelphia
21:8,11,16	-
22:19 23:18 20:14 23:2 8:16,22 9:7 mentioned named 32:4 27:23 partially 21:3 phile 24:13 25:1 23:3 27:4 9:18 10:4,4 1:12 5:7 near 17:20 once 11:11 particularly 9:18 10:4,4 1:12 5:7 near 17:20 once 11:11 particularly 9:18 10:4,4 1:12 5:7 near 17:20 once 11:11 particularly 9:18 10:4,11 28:15 29:1 local 19:6 11:6,22 21:18 22:15 8:10 12:16 20:17 passed 4:14 phole pay 8:12 phrace 29:2,4,11 Loevner 12:1,11 25:9,24 13:24 32:5 opaque 31:14 pay 8:12 phrace 13:14,19 22:23 23:20 13:13,22 28:6 29:11 needed 10:6 open 11:8,11 payments pick newledge long-term 14:20 18:18 metals 3:19 negative 3:10 operated Penn 1:15 9:10 passed 4:14 phole pay 8:12 phrace 13:18 payments pick negative 3:10 operated pay 8:12 phrace 13:18 near 17:20 necessarily near 17:20 necessarily near 17:20 necessarily near 17:20 necessarily necessarily necessarily neceded 10:6 open 11:8,11 pay 8:12 phrace 13:14,19 pay 8:12 phrace 13:14 neceded 10:6 open 11:8,11 payments pick neceded 10:6 open 11:8,11 payments pick neceded 10:6 operated Penn 1:15 payments 13:18 neceded 10:6 open 11:8,11 neceded 10:6	
24:13 25:1 23:3 27:4 9:18 10:4,4 1:12 5:7 near 17:20 once 11:11 particularly 9:15 12:12 9:15 10:5,10,23 14:12 20:7 necessarily onwards 14:2 15:15 15:15 15:15 20:17 passed 4:14 phonomards 14:2 15:15 20:17 passed 4:14 phonomards 14:2 phonomards 15:15 phonomards 14:2 14:2 14:2 14:2 14:2 14:2 14:2 </td <td>1 4:20</td>	1 4:20
26:18 28:10 30:3 31:24 10:5,10,23 14:12 20:7 necessarily onwards 14:2 15 28:15 29:1 local 19:6 11:6,22 21:18 22:15 8:10 12:16 20:17 passed 4:14 phor 29:2,4,11 Loevner 12:1,11 25:9,24 13:24 32:5 opaque 31:14 pay 8:12 phra 31:14,19 22:23 23:20 13:13,22 28:6 29:11 needed 10:6 open 11:8,11 payments pick 32:5 long 25:23 14:13,13,15 32:11 11:16 20:13 29:22 Pine knowledge long-term 14:20 18:18 metals 3:19 negative 3:10 operated Penn 1:15 9:0 9:3 5:14 20:8,10,20 metrics 17:21 3:18 opposed 9:11 1:17,22 15 Embeds 6:8 longer 21:13 23:1,8,12 million 7:1 Nelson 16:13 opposed 9:11 1:17,22 15 lack 19:16,17 13:3 15:19 28:14 31:8 minded 20:13 19:10,22 21:17 5:19 7:4,11 13<	osophy
28:15 29:1 local 19:6 11:6,22 21:18 22:15 8:10 12:16 20:17 passed 4:14 pho passed 4:14	10 15:6
29:2,4,11 31:14,19 22:23 23:20 13:13,22 28:6 29:11 needed 10:6 needed 10	5:11 18:15
31:14,19 32:23 23:20 13:13,22 28:6 29:11 needed 10:6 open 11:8,11 payments pick pick 29:22 Pine pick p	ne 11:15
32:5 long 25:23 14:13,13,15 32:11 metals 3:19 negative 3:10 operated Penn 1:15 9:0 percent 3:16 percent	ase 13:21
knowledge long-term 14:20 18:18 metals 3:19 metrics 17:21 negative 3:10 metrics 3:10 operated penn 1:15 metrics 17:21 Penn 1:15 pennsylvania 9:3 percent 3:16 pitcl Korea 6:8 longer 21:13 percent 3:16 23:1,8,12 percent 3:16 pitcl 23:1,8,12 percent 3:16 pitcl 16:16 17:16 percent 3:16 pitcl 16:16 17:16 percent 3:16 pitcl 16:16 17:16 percent 3:16 pitcl 4:9,12 5:4 place 13:17 percent 3:16 pitcl 13:3 15:19 percent 3:16 pitcl 15:17 percent 3:16 pitcl 15:17 percent 3:16 pitcl 15:17 percent 3:16 pitcl 16:16 17:16 percent 3:16 pitcl <	ing 10:4
9:3 5:14 20:8,10,20 metrics 17:21 25:1 13:18 Pennsylvania 12 Korea 6:8 longer 21:13 23:1,8,12 million 7:1 Nelson 16:13 opposed 9:11 1:17,22 15 L look 4:11 6:5 26:8 27:24 mimic 8:19 18:16,19 option 8:10 4:9,12 5:4 place lack 19:16,17 13:3 15:19 28:14 31:8 minded 20:13 19:10,22 21:17 5:19 7:4,11 13 19:17 31:12 31:20 32:2 minimize 20:14,18 outcome 3:4 7:12,12,20 22 lag 24:21 looked 3:5 32:19 13:2 net 7:2 13:10 outlook 8:3 7:21,22 25 25:3 looks 17:19 managers' minimum 24:21 outpaced 13:9 16:18 plan lagged 16:12 18:7 26:24 13:14 neutral 26:13 3:14 19:8 22:11 4:	Bridge
Korea 6:8 longer 21:13 23:1,8,12 million 7:1 Nelson 16:13 opposed 9:11 1:17,22 pitcl place L look 4:11 6:5 26:8 27:24 mimic 8:19 18:16,19 option 8:10 4:9,12 5:4 place lack 19:16,17 13:3 15:19 28:14 31:8 minded 20:13 19:10,22 21:17 5:19 7:4,11 13 19:17 31:12 31:20 32:2 minimize 20:14,18 outcome 3:4 7:12,12,20 22 lag 24:21 looked 3:5 32:19 13:2 net 7:2 13:10 outlook 8:3 7:21,22 25 25:3 looks 17:19 managers' minimum 24:21 outpaced 13:9 16:18 plan lagged 16:12 18:7 26:24 13:14 neutral 26:13 3:14 19:8 22:11 4:	6 12:15
L 24:21 25:16 26:4 29:23,24 mimic 8:19 16:16 17:16 look 4:11 6:5 optimal 16:6 option 8:10 percent 3:16 place	2:22 13:11
L look 4:11 6:5 26:8 27:24 mimic 8:19 minded 20:13 18:16,19 minded 20:13 option 8:10 minded 20:13 4:9,12 5:4 place	5:18 24:15 b 21:21
lack 19:16,17 13:3 15:19 28:14 31:8 minded 20:13 19:10,22 21:17 5:19 7:4,11 13 19:17 31:12 31:20 32:2 minimize 20:14,18 outcome 3:4 7:12,12,20 22 lag 24:21 looked 3:5 32:19 13:2 net 7:2 13:10 outlook 8:3 7:21,22 25 25:3 looks 17:19 managers' minimum 24:21 outpaced 13:9 16:18 plan lagged 16:12 18:7 26:24 13:14 neutral 26:13 3:14 19:8 22:11 4:	
19:17 31:12 31:20 32:2 minimize 20:14,18 outcome 3:4 7:12,12,20 22 lag 24:21 looked 3:5 32:19 13:2 net 7:2 13:10 outlook 8:3 7:21,22 25 25:3 looks 17:19 managers' minimum 24:21 outpaced 13:9 16:18 plan lagged 16:12 18:7 26:24 13:14 neutral 26:13 3:14 19:8 22:11 4::	3:13 15:19
lag 24:21 looked 3:5 32:19 13:2 net 7:2 13:10 outlook 8:3 7:21,22 25 25:3 looks 17:19 managers' minimum 24:21 outpaced 13:9 16:18 plan lagged 16:12 18:7 26:24 13:14 neutral 26:13 3:14 19:8 22:11 4:	
25:3 looks 17:19 managers' minimum 24:21 outpaced 13:9 16:18 plan lagged 16:12 18:7 26:24 13:14 neutral 26:13 3:14 19:8 22:11 4:	2:3 23:23
lagged 16:12 18:7 26:24 13:14 neutral 26:13 3:14 19:8 22:11 4:	5:22 29:1
	14:14,17
lagging 14:9 lot 9:1 14:19 managing mining 3:19 27:15,16,18 outperform 22:12 23:6 7:	18 5:1 6:4
	1,18
l	5:21 17:4 3:22 19:3
	9:20 22:9
	2:17,20
	3:4,7,13
	3:4,7,13 3:21 24:14
	いち おりん・3
	5:5,8 26:3 5:16 27:20
	5:16 27:20
	5:16 27:20 3:1 29:12
l	5:16 27:20 3:1 29:12 9:20,24
l l l l l l l l l l l l l l l l l l l	5:16 27:20 3:1 29:12 9:20,24 nned 6:18
	5:16 27:20 3:1 29:12 9:20,24 med 6:18 ised 13:15
l	5:16 27:20 3:1 29:12 9:20,24 nned 6:18 ssed 13:15 5:13:9
10:24 managed 34:12 outstanding 26:16,21,24	5:16 27:20 3:1 29:12 9:20,24 nned 6:18 sed 13:15 : 13:9 5:14 18:3
20.10,21,21	5:16 27:20 3:1 29:12 9:20,24 nned 6:18 ssed 13:15 5:13:9

Page 4

point 17:23	process 10:5	15:9	recoup 15:1	respond	round 11:15	9:23 11:5	SMA 31:9,14
18:21	11:7 12:5	question 9:24	recovery 3:19	32:21	RPF 11:8	11:21	32:17
points 21:9	26.2	15:9 17:15	reduce 16:24	responding	24:12	send 6:21,22	small 15:21
25:19	processes	questionable	reduced	31:5	RPR 1:13	24:9 26:21	15:22,23
policy 4:14	32:22	10:13	23:17	restrictions	34:11	30:23	16:2,7,11
16:8	produce	questionnaire	reduction	30:10,14,18	Rules 1:18	sense 26:10	16:17,20
political 3:18	26:19	11:9	13:12	result 12:16	Russell 16:19	26:13 30:19	17:5,6,9,12
6:2	product	questions	reductions	return 24:24	Russia 6:7	separately	26:5
portfolio 5:18	30:23 31:9	6:14,16	4:23	25:1	Kussia 0.7	30:16	smaller 13:6
6:9 8:21	production	26:24 32:9	regarding	returning	S	service 1:21	SMAs 30:22
12:11 13:1	3:21	quick 5:20	32:24	7:20	S 2:1	7:18 19:16	Solicitor 2:12
13:16 20:20	program 19:3	17:15	regular 10:6	returns 14:23	S&P 7:21	19:22	somewhat
21:7 25:12	20:3,6	quite 4:6	reissue 12:3	review 6:21	sales 4:11	SERVING	24:16 25:23
position 8:1	· · · · · · · · · · · · · · · · · · ·	14:19,21	related 18:23	11:11 19:13	Sandy 30:10	1:24	26:5 29:5
14:3 26:13	programs 20:12	14.19,21	25:7	26:8,9	saying 27:3	sheet 30:21	sort 3:3 4:5
		R	relationship	reviewed 11:9	27:13		
positive 5:2 14:23	progress 3:2	R 2:1,9 34:1	8:6	reviewing	score 24:16	30:23 short 9:13	11:17 12:4 12:18 17:24
	proposal 16:3 17:13 18:20	raise 8:5 28:6		10:4		11:14 28:8	12:18 17:24 22:22 30:24
possible 17:1	26:6 29:14		relative 7:8		scratched 29:14		
potentially		rally 16:10	7:13 13:12	reviews 10:10		shorter 28:12	space 9:5,18
6:6 26:7	proprietary	Rasheia 2:4	14:6 15:22 15:24 17:19	11:12,12,13	scrutiny	28:23	21:18
practices	9:3	rate 8:13		RFP 11:8,23	10:15,16	shot 8:4	spaces 32:19
10:9	prospect 26:8	26:14 28:18	22:11 25:3	12:4,22	search 11:3	28:12,22	speaking
predates 30:5	protection	rates 4:15 8:3	27:19,20	22:3 31:5	11:24 13:15	shown 7:2	20:15
predictable	28:17	8:3,5,7,8	relatively 3:6	RFPs 30:16	32:23	19:11 20:9	specific 14:9
28:18	provide 20:23	25:23 26:9	release 11:10	32:13	second 7:19	sign 4:13 5:2	14:16 19:2
prefer 9:17	28:17 31:23	28:6,11,16	11:10	RhumbLine	17:17,17	significant	21:4
9:22 16:21	provided	28:22 29:2	remained	8:18 24:10	33:4	3:10 4:22	spectrum
prepare	15:17 18:13	29:7	5:10	Rhynhart 2:5	sector 13:4	13:12 28:15	15:16
31:20	proving 4:23	raw 3:21	replace 11:7	9:24 10:2	14:2,7,18	significantly	spend 20:15
present 1:14	Public 1:14	react 28:11	replaced 9:7	12:10 33:4	14:21,24	5:24 15:24	spending 6:4
2:8 22:13	34:12	ready 32:14	replacement	right 18:18	17:7 23:24	16:15 22:16	spite 30:9
presented	publicly 31:3	really 5:20	12:15	22:1,9	26:20	29:21	split 8:17
11:18 13:12	pull 14:14	7:24 8:12	report 26:19	23:14	see 3:7,12,24	signs 4:6	spread 5:15
pretty 20:13	30:21	13:17 19:12	26:22	rise 8:8	4:9,12 6:12	similar 13:3	staff 11:10,13
22:16 29:20	pure 18:11	23:22 25:22	reporter 1:13	risen 5:13	6:24 7:4,23	20:12 24:15	29:16
price 5:11,11	purely 18:2	26:15 29:3	34:12,19	25:23	8:3,20	Similarly	stagnating
8:8,13	purposes	reason 14:1	REPORTI	rising 5:9 6:1	13:22 16:14	25:15	4:5
prices 5:9 8:7	18:2	19:15 30:15	1:21	8:3 26:9,14	16:18 17:9	simply 18:12	standpoint
28:11	pursuant	32:1	represent 6:8	28:11	17:16 20:1	single 6:8	3:23
pricings 5:22	1:12,17	reasonable	8:10	risk 27:4,6,7	23:22,23	16:22 17:1	start 5:16,20
prior 7:6	push 20:9	19:24	Representa	27:8,10,11	24:20 28:14	18:22 20:16	started 22:20
25:21 30:1	put 15:19	reasons 14:11	2:12,13	27:14 28:8	29:22,23	23:23	starting 26:4
probably		rebalance	representing	29:10,12	31:7,23	Sinking 1:2	State 1:17
20:8	Q Q	23:12 26:6	22:22,23	risks 3:12,18	32:4	1:11 10:3	stated 13:14
probation	Q3 26:22	Rebecca 2:5	reproduction	5:7 6:3	Seeing 33:2	12:9	15:6
10:24	quarter 4:10	recommend	34:17	27:22	seen 28:13,19	six 15:9	statistics
problem 32:7	7:6,6 10:23	18:5	requirements	robust 4:19	30:7	sixth 26:2	31:18
Problematic	17:17,18	recommend	19:20	roll 16:16	segment 14:2	slight 7:4	stenographic
13:1	20:1 24:19	10:19,21	research 10:9	Room 1:15	17:4 22:23	15:21 24:21	34:6
procedures	26:18	12:18 21:21	11:12 31:2	Rosamond	22:24	25:3	stick 10:22
10:9	quarterly	recommend	reserve 8:5	2:10 30:4	segments	slightly 13:5	stock 4:24 5:9
proceedings	10:11 20:24	12:7	resolved	rose 5:11	24:19	23:15 24:8	13:4 19:5
34:4	20:24 31:16	recommend	10:17	29:20	select 11:22	28:24 29:4	stockholdings
	quarters 4:8	27:13			selection 9:20		
1	-	-	-	-	3		-

143-10 151 182-0 111-17 151-14 18-17 151-18 18-18 121-18								Page 5
stocks 14:14 H2-015:1 table 17:12 18:20 three-77:85 11:14:18:18:18:19-97:25:16 22:19		I	I	I				
1432 1518 158.23 158.29 159.23 159.2		· · · · · · · · · · · · · · · · · · ·						
158.82 starl 424 68 188 20:17 25:16 27:18 24:10 22:12 25:16 27:18 25:16 27:18 25:16 27:18 25:16 27:18 25:16 27:18 26:16 23:12 27:49.03 1tited 13.5 11:20 23:19 22:23 23:18 23:14 17:14 19:23 13:12 23:14 17:14 19:23 13:12 23:14 17:14 19:23 13:12 23:14 17:14 19:23 13:12 23:14 17:14 19:23 13:12 23:14 17:14 19:23 13:12 23:14 17:14 19:23 13:12 23:14 17:14 19:23 13:12 23:14 17:14 19:23 13:13 16:36,8 30:7 10:22 12:6 17:20 25:2 28:13 10:12 21:6 10:32 17:20 25:2 28:13 10:12 21:8 1	stocks 14:14							
story 15.5 take 11.22 23.21.9 25.16 27.18 value 6.24 website 32.4 yesterday 25.minute 12.20 27.15 (28.16) 21.13 34.6 ticked 51.12 30.9 22.15 98.11.17 Website 32.4 yesterday 27.0 22.11 22.0 22.13 30.4 27.0 22.11 27.0 22.11 22.0 22.13 30.9 22.13 1.8 30.9 22.13 1.8 49.12 2.12 1.12.0 30.4 27.0 22.11 27.0 22.11 22.0 22.13 3.8 34.9 1.2 30.4 27.0 22.11 27.0 22.11 27.0 22.11 27.0 22.11 30.4 27.0 22.11 27.0 22.11 27.0 22.11 30.4 27.0 22.11 27.0 22.1								
strategies 12:20 27:15 taken 128 22:11 34:6 21:13 34:6 time-year 30:29 32:15 30:9 32:15 30:9 32:15 32:19 41:12 11:20 28:10 21:12 12:19 16:13 41:12 12:12	15:8,23	tail 4:24 6:8	18:8 20:17	20:1 21:11	8:2,13	way 22:2	20:17 21:15	24.4 22:12
12-20 27-15 Table 12-8 21-13 43-6 talked 20-4 ta	story 15:5	take 11:22	32:19	25:16 27:18	value 6:24	website 32:4	yesterday	25-minute
27:16 28:16 21:13 34:6 ticked 53: 1	strategies	27:7 29:7	three-year	30:9 32:15	9:8,11,17	Wednesday	19:4 20:4	11:20
2823 39:5 stalked 20:4 strategy talked 20:4 strategy 27:4 30:3 talked 20:4 strategy 18:11 24:17 talkeling 27:9 talkel 20:4 starkel 29:13 all king 27:9 talkel 20:2 starkel 20:2 st	12:20 27:15	taken 12:8	21:11	32:19	9:19,21	1:8	30:4	27.0 22:11
2823 39-5 stalke 0-20-4 strategy talke 0-3-4 strategy talke 0-2-4 strategy 27:4 30:3 tilted 13:5 til	27:16 28:16	21:13 34:6	ticked 5:3	typically 3:20	12:19 16:13	week 4:20	yesterday's	
33:3 talked 20:4 tilted 3:5 tilme 3:6 4:1,6 U. U. Strong 3:6 talking 27:9 talking	28:23 29:5	talk 6:3	ticker 31:12		21:4 22:21	weighting	29:21	3
	32:3	talked 20:4	tied 3:21	11:20 28:10	22:23 23:18		vield 25:24	3 4:9,12
13:17 24:17 talkking 27:9 time 3:64:1,6 U Vaughn 26:20 view til: 1,2 Vaughn			tilted 13:5		29:20.24	weightings		
29:12 31:18 talks 19:9 9:15 11:2 12:12 15:20 5:18 6:4 17:16 18:16 target 19:7 12:12 15:20 5:18 6:4 17:16 18:16 target 19:7 12:12 15:20 18:10 19:22 20:14 wide 11:10 20:13 32:21 14:14 19:8 31.1 3:16 18:10 19:22 20:14 wide 11:10 20:13 32:21 14:14 19:8 31.1 3:16 18:10 19:22 20:14 wide 11:10 20:13 32:21 13:13:16 13:				U				3.3 7:20
331:2 32:5 target 19:7 12:12 15:20 5:18 6:4 17:16 18:16 18:10 19:12 0 0 0 0 0 0 0 0 0				U.S 4:8 5:8				
1:20							\mathbf{Z}	
13.13 1.15								
Strong 3:6 4:18,22 5:1 16:3,6,8 30:7 13:8,20 13:8,20 11:12 18:14 16:7 12:12 18:14 16:7 18:14 18:15 18:12 18:12 18:12 18:12 18:13 18:21 18:12 18:13 18:21 18:12 18:12 18:12 18:12 18:12 18:12 18:13 18:21 18:13 18:14 18:							0	
4:11 7:11			· ·					22,2 3,10
17:9 21:6 structure 11:12 18:14 times 8:6 28:7 timing 9:16 teams 16:5 today 6:19 term 9:13 8:4 24:9 29:5 17:20 25:23 28:13 21:42 21:12 21:42 terminated 24:6 12:14 total 22:3,8 21:4 22:12 25:7 termination 23:4 24:12 10:12 11:7 25:13 30:19 terms 30:2 terminated 12:14 terms 30:2 themes 14:16 terms 30:2 themes 14:16 thing 9:9 21:1 trade 16:1 things 12:6 sufficient 12:1 30:20 trading 10:14 things 12:6 think 4:17.19 travel 4:11 total 13:13 travel 4:11 travel 4:12 travel 4:1		· · · · · · · · · · · · · · · · · · ·					1	4
Structure 11:12 18:14 timing 9:16 today 6:19 term 9:13 term 9:13 term 9:13 term 9:13 term 9:13 today 6:19 29:5 today 6:19 29:5 today 6:19 29:5 today 6:19 top 5:11 7:1 top 5:11 7:1								
16:6 struggled struggled								
Struggled 29:5 17:20 25:23 28:13 13:24 15:13 29:9 word 12:23 work 9:2 10:10 12:18 50 14:14 558 29:23 23:7 terminated 11:2 terminated 24:6 total 22:3,8 23:19 total 22:3,8 23:19 14:15 24:12 termination 23:4 24:12 tourism 15:17 touched 30:2 tourism 31:18 themes 8:20 tracking 13:2 trade 16:1 trade 16:1 trade 19:6 things 12:6 things 12:6 things 12:6 things 12:6 things 12:6 things 12:6 things 12:10 5:3 30:19 29:19 34:8,16 29:19 34:8,16 13:18 18:21 29:19 34:8,16 13:18 18:21 15:13 18:3 3:4 11:1 13:14 transparency surface 16:2 trading 16:14 transparency 15:12 transparency 15:12 transparency 15:13 18:3 18:2,11 15:14 15:1					,			4.5 25.10
29:5 17:20 25:23 28:13 13:24 15:13 viewpoint work 9:2 working 7:17 10:20 15:14 11:2 22:9 23:7 underperfo 23:24 volatile 21:2 volatile 21:2 volatile 12:2 volatile 21:2 22:0 Underperfo 23:4 24:12 terminated 24:6 18:9 20:19 termination 23:4 24:12 termination 23:4 24:12 termination 15:17 touched 30:2 termination 15:17 touched 30:2 themes 8:20 sudden 28:15 sufficient 12:1 30:20 themes 8:20 themes 8:20 trades 19:6 trades								5
stuff 31:2 28:8 terminate terminate style 9:14 tools 8:23 top 5:11 7:1 17:21 18:3 4:22 volatile 21:2 volatile 21:2 working 7:17 22:20 tools 1:00 25:19 10:00 1:16 100 25:19 504-4622 1:23 volatile 21:2 volatile 2								
32:8 terminate 11:2 22:9 23:7 23:24 Works 20:6 11:00 23:5 54 1:21 540 7:1 15:24 22:22 23:24 Works 20:6 11:00 33:5 54 1:21 558 29:23 14:18 12:14 23:19 14:15 24:19 4:3 22:5,7 15.29 16:18 15:29 16:18 15:17 terms 30:2 terms 4:16 thing 9:9 21:1 12:1 30:20 thing 5:26 trade 16:1 trades 19:6 trades 19:5 4:21 5:16 31:18 18:21 think 4:17,19 14:18 15:5 4:21 5:16 31:23 33:4 till 13:14 transparency surged 16:2 14:11 15:3 travel 4:11 transparency surged 16:2 16:3,21 travel 4:11 transparency surges 2:1 19:4 20:9 travel 4:11 transparency surges 2:2 22:11 25:6 transparency surges 2:2 22:12 25:9 transparency surges 2:2 22:12 25:6 transparency surges 16:2 23:12 25:6 transparency surges 2:2 22:12 25:6 transparency surges 2:2 23:12 25:6 transparency surges 2:2 23:12 25:6 transparency surges 2:2 23:12 25:6 transparency surges 3:2 23:12 25:6 transparency surges 3:								
style 9:14 11:2 22:9 23:7 underperfo 23:24 volatility vote 10:22 Works 20:6 11:00 33:5 54 1:21 54 0:71 540 7:1 558 29:23 54 1:21 540 7:1 558 29:23 559 20:25 559 20:25 559 20:25 559 20:25 559 20:25 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>								
10:12 12:18			-					
14:9 18:15 21:14 22:12 termination 25:7 15:29 16:18 15:4 23:4 24:12 25:3 30:19 14:35 25:3 15:8 15:17 touched 30:2 tourism 15:14 understand 15:4 understand 15:4 understand 15:18 understand 15:18 understand 15:18 understand 15:18 understand 15:18 understand 15:19 understand 15:19 understand 15:19 understand 15:4 understand 15:4 understand 15:19 understand 15:19 understand 15:19 understand 15:19 understand 15:10 understand 15:11 underweight 15:12 underweight 15:12 underweight 15:22 23:9 27:7,10 understand 15:18 underweight 15:22 23:9 27:7,10 understand 15:8 underweight 15:22 23:9 underweight 15:22 23:9 27:7,10 understand 15:8 underweight 15:22 23:9 underweight 15:22 23:9 27:7,10 understand 15:8 underweight 15:22 23:9 27:7,10 understand 15:8 underweight 15:22 23:9 27:7,10 understand 15:22 23:19 underweight 15:22 23:19 underweight 15:22 23:19 29:16 underweight 15:22 23:10 29:18 29:16 29:18 29:16 29:18 29:16 29:18 29:16 29:14 29:18 29:16 29:14 29:16 29:14 29:16 29:14 29:16 29:14 29:16 29:14 29:16 29:14 29:16 29:14 29:16 29:14 29:16	•							
21:4 22:12 termination 23:4 24:12 25:3 30:19 14:3,5 11:21,21 worrisome 21:13 touched 30:2 tourism 15:14 tourism 15:4 trades 16:1 thing 9:9 21:1 trades 19:6 trades 19:6 trades 19:6 transcript 34:19 29:19 34:8,16 13:18 transparency 13:19 transition 13:18 transparency 13:19 transition 13:18 transparency 13:19 transition 13:18 transparency 1								
25:7 10:20 12:17 25:3 30:19 14:3,5 11:21,21 worrisome 21:13 wouldn't 27:7 27:10 28:7 witing 14:21 want 5:21 trades 16:1 trades 19:6 trading 10:14 trades 19:6 trading 10:14 transparency 15:3 23:10 34:19 29:19 34:8,16 transparency 18:1 20:21 5:21 6:3 31:2 33:4 11:1 13:14 surged 16:2 sustained 15:14 surged 16:2 15:18 13:13 18:3 18:11 15:13 18:3 21:12 19:4 20:9 19:4 20:9 swings 23:24 synchronized 3:24 Syria 6:7 29:16 trunaround 15:18 15:18 15:14 surged 6:2 29:14 30:3 15:18 trunaround uitized 17:5 17-year 5:5 66 d0/40 5:18 d6 d0/40 5:18 d7 year 5:5 18940 1:22 77 70 21:9 d8 year 5:4 d8 year 5:4 d8 year 3:13,16 y								336 29:23
Submissions 15:17 terms 30:2 touched 30:2 tracking 13:2 trades 19:6 trades 19:6 trades 19:6 transcript 15:3 23:10 34:19 29:19 sure 5:22.23 think 4:17,19 14:8 15:5 4:21 5:16 31:2 33:4 surged 16:2 sustained 15:13 18:3 17:11:13:14 surged 16:2 sustained 15:13 18:3 15:13 18:3 15:13 18:3 15:13 18:3 15:13 18:3 15:13 18:3 15:13 18:3 15:13 18:3 15:14 15:15								
11:11 subsiding 31:18 theme 8:20 tracking 13:2 trade 16:1 undervalued sufficient thing 9:9 21:1 30:20 transcript 15:3 23:10 34:19 29:19 34:8,16 transition 14:18 15:5 4:21 5:16 13:11 15:3 31:2 33:4 11:1 13:14 surged 16:2 sustained 16:3,21 transparency sustained 16:3,21 15:12 sundervalued transparency 15:12 transparency 15:13 18:3 18:2,11 18:13 18:3 18:2,11 18:13 18:3 18:2,11 18:13 18:3 21:12 19:4 20:9 transparency 13:18 18:12 19:17 transparency 13:18 18:14 19:12 30:8 10:24 12:11 24:20 25:2 22:21 25:4 17:10 25:5,9,13 23:14 15:18 25:14 15:16 13:11 15:18 19:10 13:11 15:18 19:10 13:11 15:11 19:10				· · · · · · · · · · · · · · · · · · ·	11:21,21			
subsiding 31:18 14:18,19 understand Wages 5:4 27:10 28:7 write 11:8 2 7 70 21:9 sudden 28:15 sufficient theme 8:20 theme 14:16 thing 9:9 21:1 tracking 13:2 undervalued tracking 14:21 waiting 14:21 write 11:8 2 25:19 8 SUITE 1:21 supervision 30:20 trading 10:14 trading 10:14 tracking 13:2 trades 19:6 15:8 6:10 8:11 X 2.03 25:17 2 20:25:17 22:25:19 8 supervision 34:19 29:19 34:8,16 transcript 34:8,16 transition 29:16 year 3:13,16 29:24 2000 14:14 16:19 20:21 26:17 20:21 26:17 20:21 26:17 20:21 26:17 20:11 2:0 20:24 20:00 20:00 14:14 16:19 8 surged 16:2 14:11 15:3 19:17 travel 4:11 Treasurer 2:4 15:15 18:3,3,8,9 15:1 2015 5:16 15:1 2015 5:16 15:1 2015 5:16 15:24 17:10 2015 5:16 15								00/40 5:18
Silang S							18940 1:22	7
sudden 28:15 themes 14:16 thing 9:9 21:1 trade 16:1 trade 16:1 undervalued 15:8 want 5:21 X 25:19 20:3 25:17 8 80 25:19 SUITE 1:21 supervision 34:19 15:3 23:10 29:19 15:3 23:10 transcript 34:8,16 15:22 23:9 unearth 9:2 29:16 29:16 year 3:13,16 y								
sufficient thing 9:9 21:1 trades 19:6 15:8 underweight 8:12 9:23 X 2.03 25:17 8 80 25:19 SUITE 1:21 supervision 34:19 things 12:6 13:1,17 15:22 23:9 unearth 9:2 28:7 29:14 yeah 31:6 29:25 25:2,5 20 7:21 11:20 29:24 sure 5:22,23 think 4:17,19 transition 5:3 unfortunat 29:18 7:10,20,24 16:19 2011 21:8 18:1 20:21 5:21 6:3 21:19 20:21 26:17 warrant 13:8 15:14 2011 21:8 31:2 33:4 11:1 13:14 transparency Union 3:5,8 1s:12 warrant 15:15 23 16:11 2013 28:24 sustained 16:3,21 travel 4:11 universe 9:21 15:15 18:3,38,9 15:1 2015 5:16 15:13 18:3 18:2,11 Treasurer 2:4 9:21 32:20 warch 10:8,14 22:17 23:19 22:21 22:21 swings 23:24 25:15 27:13 trustees 12:9 utilization 19:10 13:21 14:1 25:5,9,13 2017 3:17 <t< td=""><td></td><td></td><td></td><td></td><td></td><td>write 11:8</td><td></td><td>70 21:9</td></t<>						write 11:8		70 21:9
12:1 30:20 trading 10:14 underweight 13:1,17 15:22 23:9 27:7,10 Y 2.95 25:2,5 20 7:21 11:20 year 3:13,16 29:24 2000 14:14 16:19 20:21 26:17 13:12 33:4 11:1 13:14 transparency 15:3 18:3 15:13 18:3 15:13 18:3 15:13 18:3 15:13 18:3 15:13 18:3 15:12 15:25 27:13 xingle 20:19 xingle 20:10 xingle 20:19 xingle 20:10 xingle 20								
SUITE 1:21 supervision 34:19 things 12:6 15:3 23:10 13:1,17 transcript 34:8,16 15:22 23:9 unearth 9:2 28:7 29:14 22:16 yeah 31:6 year 3:13,16 29:24 207:21 11:20 yeah 31:6 year 3:13,16 29:24 29:24 29:24 sure 5:22,23 14:8 15:5 41:1 15:16 18:12 20:21 5:21 6:3 31:2 33:4 31:2 33:4 surged 16:2 sustained 15:3 18:3 18:3 18:21 11:1 13:14 transparency sustained 15:3 18:3 18:3 18:2,11 Treasurer 2:4 15:13 18:3 21:12 19:4 20:9 trigger 18:4 synchronized 3:24 synchronized 3:24 synchronized 3:24 synchronized 3:24 28:9,11,16 29:16 truns and 3:24 28:9,11,16 29:14 30:3 15:18 13:1,17 transcript transcript unearth 9:2 28:7 29:14 yeah 31:6 year 3:13,16 5:9,20 6:20 7:20 11:20 year 3:13,16 5:9,20 6:20 7:10,20,24 16:19 7:10,20,24 16:19 13:8 15:14 13:8 15:14 13:8 15:14 13:8 15:14 13:8 15:14 13:8 15:14 13:8 15:14 13:8 15:14 15:23 16:11 16:18 17:19 16:18 17:19 16:18 17:19 16:18 17:19 16:18 17:19 16:18 17:19 16:18 17:19 16:18 17:19 18:3,3,8,9 15:1 15:15 year 18:14 12:10 year 20:19 year 3:13,16 5:9,20 6:20 7:10,20,24 16:19 16:19 16:19 16:19 16:19 18:12 20:13 28:24 16:18 17:19 16:18 17:19 16:18 17:19 16:18 17:19 16:18 17:19 16:18 17:19 16:18 17:19 16:18 17:19 16:18 17:19 16:18 17:19 16:19 17:24 18:1 12:10 16:19 17:24 18:1 16:19 17:10 17:24 18:5 16:11 17:10 17:24 18:5 16:11 17:10 17:24 18:5 17:14 18:15 18:14 16:19 17:24 18:5 16:11 17:10 17:24 18:5 17:14 18:15 18:14 18:14 18:15 18:14 18:15 18:14 18:14 18:14 18:14 18:14 18:14 18:14 18						X		
supervision 34:19 15:3 23:10 transcript unearth 9:2 28:7 29:14 yeah 31:6 20:224 sure 5:22,23 think 4:17,19 transition 5:3 wanted 23:10 5:9,20 6:20 2000 14:14 18:1 20:21 5:21 6:3 21:19 20:21 26:17 warrant 13:8 15:14 2011 21:8 31:2 33:4 11:1 13:14 transparency Union 3:5,8 18:12 15:23 16:11 2013 28:24 sustained 16:3,21 travel 4:11 universe 9:21 15:15 18:13,3,8,9 15:1 11:12 19:4 20:9 trigger 18:4 19:12 30:8 10:24 12:11 22:17 23:19 20:15 2:1 swings 23:24 21:1 25:6 Trust 8:18 19:12 30:8 10:24 12:11 24:20 25:2 22:21 syria 6:7 28:19 29:6 turnaround utilization 15:4,16,19 26:21 28:3 16:1 17:10 29:14 30:3 15:18 17:24 18:5 28:4,7,8,21 23:11 29:2								80 25:19
34:19 29:19 34:8,16 Unemploy 29:16 year 3:13,16 29:24 sure 5:22,23 think 4:17,19 transition 5:3 wanted 23:10 5:9,20 6:20 2000 14:14 14:8 15:5 4:21 5:16 13:18 18:21 unfortunat 29:18 7:10,20,24 16:19 31:2 33:4 11:1 13:14 transparency Union 3:5,8 warrant 13:8 15:14 2011 21:8 surged 16:2 14:11 15:3 19:17 unique 20:19 warrants 16:18 17:19 2015 5:16 15:13 18:3 18:2,11 Treasurer 2:4 9:21 32:20 wasn't 12:16 18:11 22:10 2016 3:9 15:2 21:12 19:4 20:9 trigger 18:4 19:12 30:8 10:24 12:11 24:20 25:2 22:21 swings 23:24 21:1 25:6 Trust 8:18 19:12 30:8 10:24 12:11 24:20 25:2 22:21 synchronized 28:19 29:6 turnaround 19:10 13:21 14:1 25:17,18,21 7:10 15:2 Syria 6:7 28:19 29:6 turnaround 15:18 15:4,16,19 26:21 28:3 16:1 17:10 29:14 30:3 15:18 15:18			· ·					
sure 5:22,23 think 4:17,19 transition 5:3 wanted 23:10 5:9,20 6:20 2000 14:14 14:8 15:5 4:21 5:16 13:18 18:21 unfortunat 29:18 7:10,20,24 16:19 31:2 33:4 11:1 13:14 transparency Union 3:5,8 unique 20:19 warrant 13:8 15:14 2011 21:8 surged 16:2 16:3,21 travel 4:11 universe 9:21 15:15 18:12 16:18 17:19 2015 5:16 15:13 18:3 18:2,11 Treasurer 2:4 9:21 32:20 wasn't 12:16 18:11 22:10 2016 3:9 15:2 21:12 19:4 20:9 trigger 18:4 19:12 30:8 10:24 12:11 24:20 25:2 22:21 swings 23:24 25:15 27:13 trustees 12:9 utilization 12:14,17 25:5,9,13 2017 3:17 3:24 28:19 29:6 turnaround 15:18 15:4,16,19 26:21 28:3 16:1 17:10 29:14 30:3 15:18 15:18 28:4,7,8,21 23:11 29:2								
14:8 15:5 4:21 5:16 13:18 18:21 unfortunat 29:18 7:10,20,24 16:19 18:1 20:21 5:21 6:3 21:19 20:21 26:17 warrant 13:8 15:14 2011 21:8 31:2 33:4 11:1 13:14 transparency Union 3:5,8 18:12 15:23 16:11 2013 28:24 sustained 16:3,21 travel 4:11 universe 9:21 15:15 18:3,3,8,9 15:1 15:13 18:3 18:2,11 Treasurer 2:4 9:21 32:20 wasn't 12:16 18:11 22:10 2016 3:9 15:2 21:12 19:4 20:9 trigger 18:4 19:12 30:8 10:24 12:11 24:20 25:2 2016 3:9 15:2 swings 23:24 21:1 25:6 Trust 8:18 19:12 30:8 10:24 12:11 24:20 25:2 22:21 synchronized 25:15 27:13 trustees 12:9 utilization 12:14,17 25:5,9,13 2017 3:17 3:24 28:9,11,16 trying 9:16 19:10 13:21 14:1 25:17,18,21 7:10 15:2 Syria 6:7 28:19 29:6 turnaround 15:18 15:4,16,19 26:21 28:3 16:1 17:10 29:14 30:3 15:18 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>								
18:1 20:21 5:21 6:3 21:19 20:21 26:17 warrant 13:8 15:14 2011 21:8 31:2 33:4 11:1 13:14 transparency Union 3:5,8 unique 20:19 the surged 16:2 15:13 18:3 16:3,21 travel 4:11 travel 4:11 universe 9:21 15:15 18:3,3,8,9 15:1 15:13 18:3 18:2,11 Treasurer 2:4 19:4 20:9 trigger 18:4 19:12 30:8 10:24 12:16 warch 10:8,14 22:17 23:19 15:24 17:10 swings 23:24 21:1 25:6 Trust 8:18 19:12 30:8 10:24 12:11 24:20 25:2 22:21 synchronized 3:24 28:9,11,16 trustees 12:9 trustees 12:9 19:10 13:21 14:1 25:5,9,13 2017 3:17 Syria 6:7 28:19 29:6 turnaround 29:14 30:3 15:18 15:4,16,19 26:21 28:3 16:1 17:10 29:14 30:3 15:18 17:24 18:5 28:4,7,8,21 23:11 29:2								
31:2 33:4 surged 16:2 sustained 11:1 13:14 ftransparency transparency Union 3:5,8 unique 20:19 universe 9:21 18:12 warrants 16:18 17:19 l6:18 17:19 l6:18 17:19 2015 5:16 l7:16 l7:19 l7:16 l7:19 l7:16 l7:19 l7:10								
surged 16:2 14:11 15:3 19:17 unique 20:19 warrants 16:18 17:19 2015 5:16 15:13 18:3 18:2,11 Treasurer 2:4 9:21 32:20 wasn't 12:16 18:3,3,8,9 15:1 21:12 19:4 20:9 trigger 18:4 use 12:23,24 watch 10:8,14 22:17 23:19 15:24 17:10 swings 23:24 21:1 25:6 Trust 8:18 19:12 30:8 10:24 12:11 24:20 25:2 22:21 synchronized 25:15 27:13 trustees 12:9 utilization 12:14,17 25:5,9,13 2017 3:17 3:24 28:9,11,16 trying 9:16 19:10 13:21 14:1 25:17,18,21 7:10 15:2 Syria 6:7 28:19 29:6 turnaround utilized 17:5 15:4,16,19 26:21 28:3 16:1 17:10 29:14 30:3 15:18 15:18 28:4,7,8,21 23:11 29:2								
sustained 16:3,21 travel 4:11 universe 9:21 15:15 18:3,3,8,9 15:1 21:12 19:4 20:9 trigger 18:4 use 12:23,24 wasn't 12:16 22:17 23:19 2016 3:9 15:2 swings 23:24 21:1 25:6 Trust 8:18 19:12 30:8 10:24 12:11 24:20 25:2 22:21 synchronized 25:15 27:13 trustees 12:9 utilization 12:14,17 25:5,9,13 2017 3:17 3:24 28:9,11,16 trying 9:16 19:10 13:21 14:1 25:17,18,21 7:10 15:2 Syria 6:7 28:19 29:6 turnaround utilized 17:5 15:4,16,19 26:21 28:3 16:1 17:10 29:14 30:3 15:18 17:24 18:5 28:4,7,8,21 23:11 29:2								
15:13 18:3 18:2,11 Treasurer 2:4 9:21 32:20 wasn't 12:16 18:11 22:10 2016 3:9 15:2 21:12 19:4 20:9 trigger 18:4 use 12:23,24 10:24 12:11 22:17 23:19 15:24 17:10 swings 23:24 25:15 27:13 trustees 12:9 utilization 12:14,17 25:5,9,13 2017 3:17 3:24 28:9,11,16 trying 9:16 19:10 13:21 14:1 25:17,18,21 7:10 15:2 Syria 6:7 28:19 29:6 turnaround utilized 17:5 15:4,16,19 26:21 28:3 16:1 17:10 29:14 30:3 15:18 17:24 18:5 28:4,7,8,21 23:11 29:2	surged 16:2	14:11 15:3						
21:12 19:4 20:9 trigger 18:4 use 12:23,24 watch 10:8,14 22:17 23:19 15:24 17:10 swings 23:24 21:1 25:6 Trust 8:18 19:12 30:8 10:24 12:11 24:20 25:2 22:21 synchronized 3:24 28:9,11,16 trying 9:16 trying 9:16 19:10 13:21 14:1 25:17,18,21 7:10 15:2 Syria 6:7 28:19 29:6 turnaround 29:14 30:3 15:18 15:24 17:10 24:20 25:2 2017 3:17 19:10 13:21 14:1 25:17,18,21 7:10 15:2 15:4,16,19 26:21 28:3 16:1 17:10 17:24 18:5 28:4,7,8,21 23:11 29:2	sustained	16:3,21						
swings 23:24 21:1 25:6 Trust 8:18 19:12 30:8 10:24 12:11 24:20 25:2 22:21 synchronized 25:15 27:13 trustees 12:9 utilization 12:14,17 25:5,9,13 2017 3:17 3:24 28:9,11,16 trying 9:16 trying 9:16 19:10 13:21 14:1 25:17,18,21 7:10 15:2 Syria 6:7 29:14 30:3 15:18 17:24 18:5 28:4,7,8,21 23:11 29:2	15:13 18:3	18:2,11						
synchronized 25:15 27:13 trustees 12:9 utilization 12:14,17 25:5,9,13 2017 3:17 3:24 28:9,11,16 trying 9:16 19:10 13:21 14:1 25:17,18,21 7:10 15:2 Syria 6:7 28:19 29:6 turnaround utilized 17:5 15:4,16,19 26:21 28:3 16:1 17:10 29:14 30:3 15:18 17:24 18:5 28:4,7,8,21 23:11 29:2	21:12	19:4 20:9	trigger 18:4	use 12:23,24	watch 10:8,14	22:17 23:19		
synchronized 25:15 27:13 trustees 12:9 utilization 12:14,17 25:5,9,13 2017 3:17 3:24 28:9,11,16 trying 9:16 19:10 13:21 14:1 25:17,18,21 7:10 15:2 Syria 6:7 28:19 29:6 turnaround utilized 17:5 15:4,16,19 26:21 28:3 16:1 17:10 29:14 30:3 15:18 17:24 18:5 28:4,7,8,21 23:11 29:2	swings 23:24	21:1 25:6	Trust 8:18	19:12 30:8	10:24 12:11	24:20 25:2		
3:24 28:9,11,16 trying 9:16 19:10 13:21 14:1 25:17,18,21 7:10 15:2 Syria 6:7 28:19 29:6 turnaround utilized 17:5 15:4,16,19 26:21 28:3 16:1 17:10 29:14 30:3 15:18 17:24 18:5 28:4,7,8,21 23:11 29:2	synchronized			utilization	12:14,17	25:5,9,13	2017 3:17	
Syria 6:7 28:19 29:6 turnaround utilized 17:5 15:4,16,19 26:21 28:3 16:1 17:10 29:14 30:3 15:18 17:24 18:5 28:4,7,8,21 23:11 29:2				19:10			7:10 15:2	
29:14 30:3 15:18 17:24 18:5 28:4,7,8,21 23:11 29:2				utilized 17:5			16:1 17:10	
	T			V				
		l	<u> </u>	l	l	<u> </u>	<u> </u>	<u> </u>